

Title: Board Members' Years of Service Awards

Policy No: 2019

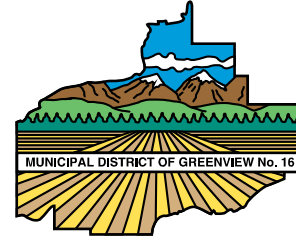
Effective Date: October 10, 2023

Motion Number: 23.10.518

Supersedes Policy No: CO 12

Department: Human Resources

Review Date: October, 2026



Legal References:

Canada Revenue Agency – Employers’ Guide:
Taxable Benefits and Allowances

Cross References:

Policy 1040 “Appointment to Boards and/or
Committees”

Purpose: To give recognition and show appreciation for years of service for Board Members appointed to a Board or Committee of Greenview.

1. DEFINITIONS

- 1.1. **Board and Committee** means any committee, board, commission, or other body established by Council bylaw.
- 1.2. **Board Member** means an individual who has served on a Board or Committee of Greenview.
- 1.3. **Greenview** means the Municipal District of Greenview No. 16.

2. POLICY STATEMENT

- 2.1. Council wishes to acknowledge the contribution made by Board Members towards Greenview.
- 2.2. The Years of Service Award may be considered a taxable benefit in accordance with the Canada Revenue Agency.
- 2.3. Upon the retirement or resignation of a Board Member who has served Greenview for a minimum of four (4) years, they will be recognized by receiving a gift of appreciation at a Greenview event after completion of the years of service.
- 2.4. Should a retirement or resignation occur between the years listed above, Council has the option of giving recognition as they deem appropriate.
- 2.5. Recipients of the “Years of Service Award” will be presented with a gift of appreciation in the value identified as follows:

Years of Service	Gift Value	Years of Service	Gift Value
4 Years	\$100	20 Years	\$400
8 Years	\$175	24 Years	\$500
12 Years	\$250	28 Years	\$750
16 Years	\$325	32 Years	\$1000