



MUNICIPAL DISTRICT OF GREENVIEW

Greenview and Valleyview Rural Renewal Stream Employer Application

Business Information

Legal/Corporate Name: As Registered with CRA			
Operating /Trade Name: If different from legal name			
Business Activity Description			
NAIC Code: Leave blank if unsure			
Franchise Business	Yes	No	Business Licence Number:

Physical Business Address (PO Boxes will not be accepted)

Street Address		City	
Province		County	
Postal Code		Multiple Locations	Yes No

Business Mailing Address

Same as physical address			
Street Address			
Province			
Postal Code			

Business Contact Information

Owner Name			
Phone		Email	
Main Contact Name If different than Owner		Position	
Phone		Email	

Representative Contact Information

Do you authorise a representative to assist on this application?		Yes	No
If yes,			
Business Name			
Contact Name			
Phone		Email	

Regulatory

Has the employer been documented for any violations through Alberta Health Services in the last two years? (where applicable)	Yes	No
Has the employer received any Occupational Health & Safety complaints within the last two years?	Yes	No
Is the Employer in good standing with the Worker's Compensation Board of Alberta?	Yes	No
Is the employer in good standing with Immigration, Refugees and Citizenship Canada?	Yes	No

Immigration Program Knowledge

Does the employer have experience working with other immigration programs? If yes, please explain: For example, what immigration stream? What job vacancies were filled? How many jobs vacancies were filled? What supports were put in place to support the newcomers?

Immigration Support

How does the employer offer a safe and welcoming environment?

A safe and welcoming workplace creates an environment where all employees are valued, included, treated with respect, and reasonably free from physical and psychological danger.

Would you be interested in more training on safe and welcoming work environments?

Yes

No

Please describe your housing plan for newcomers. Describe what 'you' the employer will do to assist the candidate with attaining suitable and affordable accommodations.

Position Details – Position 1

Job Title			
# of positions available		National Occupation Classification Code	
Job Description			

Does the job meet the requirements of the Rural Renewal Stream? (check all that apply)

Job is full-time (minimum 30 hours per week)	Job is permanent (12 months or more)
Job is non-seasonal (year round)	Occupation is needed in the community
Job is genuine and represents a labour market need	Wage and benefits meet or exceed the lowest starting wage for the occupation across all industries in Alberta as set out on the Alis website

Is the job location the same as the business address? Yes No

If no, please provide address(es) at which the employee will be working. All addresses must be within Greenview and Valleyview.

Address 1	
Address 2	
Address 3	
Address 4	

Provide detail information on expected experience, skills and/or education required to preform the desired outcomes of the position.

Minimum Education Required of the Job (check all that apply)			
Doctorate/PHD	Doctor of Medicine	Master's Degree	Bachelor's Degree
College Level Diploma/Certificate	Apprenticeship Diploma/Certificate	High School Diploma	Vocational School Diploma/Certificate
NOTE: Minimum High School diploma is required for Rural Renewal Stream eligibility.			
Wage in Canada Dollars and Number of Work Hours:			
Amount per hour	\$	Amount per year	\$
Total number of work hours per day		Total number of work hours per week	
Overtime rate per hour of	Starts after	Hours of work	(day/week)
Benefits: (check all that apply)			
Disability Insurance	Dental Insurance	Extended Medical	Pension
Vacation:	Days (# of business days per year)		% of gross salary
Other benefits, please specify			
Are there provincial/federal certification, licensing or registration required of the job?	Yes	No	
If yes, please indicate			
Are there any language requirements required for the job?	Yes	No	
If yes, please indicate			
Labour Gap:			
All jobs must be posted for a minimum of two weeks to satisfy the minimum recruitment timelines. Has this been followed?	Yes	No	
Links to current job posting			
Original Publish date (year/month/day)			
Does the Employer require the job posting link to be posted to the Greenview and Valleyview Rural Renewal Job Posting Board?	Yes	No	
Has the Employer identified a Candidate to fill this vacancy?	Yes	No	
Describe all recruitment efforts to fill the position in Canada and outcomes. Describe advertising sources, posting durations and recruitment outcomes. Please note: incomplete answers will delay the processing.			

Position Details – Position 2 – If Applicable

Job Title			
# of positions available		National Occupation Classification Code	
Job Description			

Does the job meet the requirements of the Rural Renewal Stream? (check all that apply)

Job is full-time (minimum 30 hours per week)	Job is permanent (12 months or more)
Job is non-seasonal (year round)	Occupation is needed in the community
Job is genuine and represents a labour market need	Wage and benefits meet or exceed the lowest starting wage for the occupation across all industries in Alberta as set out on the Alis website

Is the job location the same as the business address? Yes No

If no, please provide address(es) at which the employee will be working. All addresses must be within Greenview and Valleyview.

Address 1	
Address 2	
Address 3	
Address 4	

Provide detail information on expected experience, skills and/or education required to preform the desired outcomes of the position.

Minimum Education Required of the Job (check all that apply)			
Doctorate/PHD	Doctor of Medicine	Master's Degree	Bachelor's Degree
College Level Diploma/Certificate	Apprenticeship Diploma/Certificate	High School Diploma	Vocational School Diploma/Certificate
NOTE: Minimum High School diploma is required for Rural Renewal Stream eligibility.			
Wage in Canada Dollars and Number of Work Hours:			
Amount per hour	\$	Amount per year	\$
Total number of work hours per day		Total number of work hours per week	
Overtime rate per hour of	Starts after	Hours of work	(day/week)
Benefits: (check all that apply)			
Disability Insurance	Dental Insurance	Extended Medical	Pension
Vacation:	Days (# of business days per year)		% of gross salary
Other benefits, please specify			
Are there provincial/federal certification, licensing or registration required of the job?	Yes	No	
If yes, please indicate			
Are there any language requirements required for the job?	Yes	No	
If yes, please indicate			
Labour Gap:			
All jobs must be posted for a minimum of two weeks to satisfy the minimum recruitment timelines. Has this been followed?	Yes	No	
Links to current job posting			
Original Publish date (year/month/day)			
Does the Employer require the job posting link to be posted to the Greenview and Valleyview Rural Renewal Job Posting Board?	Yes	No	
Has the Employer identified a Candidate to fill this vacancy?	Yes	No	
Describe all recruitment efforts to fill the position in Canada and outcomes. Describe advertising sources, posting durations and recruitment outcomes. Please note: incomplete answers will delay the processing.			

Employer Declaration

I, _____ (name), the _____ (title), of _____ (Employer)

In Greenview and or Valleyview, Alberta, am authorized to sign on behalf of the company and solemnly declare all information provided is true, accurate and complete and that the employer:

- Is located within the municipal boundaries of the Municipal District of Greenview or the Town of Valleyview.
- Has considered Canadians and Permanent Residents for the subject job.
- Is offering a job which is full-time (minimum 30 hours per week), non-seasonal and permanent (12 months or more)
- Is offering a job which meets or exceeds the lowest starting wage for the occupation across all industries in Alberta as set out in the [Alis Website](#).
- Confirms that the majority of the job duties will be performed within Greenview and/or Valleyview.
- Is not known to be in violation of any federal or provincial legislation.
- Agrees to abide by the rules and guidelines of the Greenview and Valleyview Rural Renewal Stream Community Partnership.
- Has reviewed and will comply with eligibility requirements under the [Alberta Advantage Rural Renewal Program](#).
- Will review and confirm eligibility requirements with any prospective candidates prior to issuing an offer of employment, including admissibility requirements under the [Immigration and Refugee Protection Act and its Regulations](#).
- Will refer the candidate to the Grande Prairie Centre for Newcomers within four weeks of arrival.
- Will notify the Greenview and Valleyview Rural Renewal Stream Community Partnership of any changes in legal or operational status.
- Understands that they are solely responsible for compliance with all relevant business licensing and compliance with the municipality and town bylaws.
- Understands that misrepresentation could result in disqualification from the program.

General Liability Release and Indemnity: The Employer does hereby WAIVE, RELEASE and FOREVER DISCHARGE the Municipal District of Greenview No. 16 and the Town of Valleyview, their agents, employees, volunteers, successors and assigns and any and all persons, firms or corporations liable or who might be claimed to be liable whether or not herein named (the “releasees”), from all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage or injury that may be sustained while participating in the Greenview and Valleyview Rural Renewal Stream Community Partnership and the Alberta Advantage Rural Renewal Program (collectively “programs”), or while employing anyone in relation to the programs, regardless of whether such loss or damage is caused by the negligence of the Releasees, or otherwise, and regardless of whether such liability arises in tort, contract, strict liability, or otherwise, to the fullest extent allowed by law. It is my express intent that this General Liability Release shall; bind the members of my family, spouse, my heirs, assigns and personal representative, and shall be deemed as a RELEASE, WAIVER, DISCHARFE and COVENT NOT TO SUE the above named Releasees as stated above. In signing this application, I acknowledge and represent that I have read the foregoing General Liability Release and Indemnity agreement, understand it and sign it voluntarily as my own free act and deed; no representations, statements or inducement has been made; I am at least eighteen (18) years of age and fully competent; and I execute this Application for full, adequate and complete consideration full intending to be bound by same.

Name		Witness Name	
Signature		Signature	
Date (year/mm/dd)		Date (year/mm/dd)	