

**Title: Councillor Years of Service**

**Policy No: 1023**

**Effective Date: 22 November, 2022**

**Motion Number: 22.11.719**

**Supersedes Policy No: 1023**

**Department: CAO Services**

**Review Date: November, 2025**



**Legal References:**

Canada Revenue Agency – Employers’ Guide:  
Taxable Benefits and Allowances

**Cross References:**

*Not applicable*

**Purpose:** To give recognition and show appreciation for the years of service which Councillors have dedicated to public service for Greenview.

## 1. DEFINITIONS

- 1.1. **Councillor** means an individual who has served on Greenview’s municipal Council.
- 1.2. **Greenview** means the Municipal District of Greenview No. 16.

## 2. POLICY STATEMENT

- 2.1. A record is to be kept on all Councillors to indicate the number of complete years of service.
- 2.2. The Years of Service Award may be considered a taxable benefit in accordance with Canada Revenue Agency.
- 2.3. The Years of Service Awards will be presented to the Councillors at a councillor appreciation event that is planned prior to the next general election.
- 2.4. At the end of each term, Council members will be given a milestone plaque indicating the term of service.
- 2.5. Should a retirement or resignation occur between the years listed above, Council has the option of giving recognition as they deem appropriate.
- 2.6. Recipients of the “Years of Service Award” will be presented with a gift of appreciation in the value identified as follows:

Years of Service	Gift Value	Years of Service	Gift Value
4 Years	\$100	20 Years	\$400
8 Years	\$175	24 Years	\$500
12 Years	\$250	28 Years	\$750
16 Years	\$325	32 Years	\$1000