

Title: Corporate Health and Safety Policy

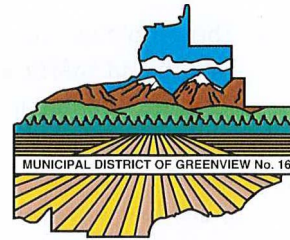
Policy No: 3015

Effective Date: January 25, 2022

Motion Number: 22.01.52

Supersedes Policy No: NONE

Review Date: January 25, 2025



Purpose: The purpose of this policy is to ensure everyone is aware of the Health and Safety Commitment from Greenview.

1. DEFINITIONS

1.1. **Greenview** means the Municipal District of Greenview No. 16.

2. POLICY

2.1. Greenview is committed to the protection of the Health and Safety of each worker. Greenview is committed to promoting a safe and healthy workplace for all workers, contractors, citizens and visitors. Council and Management support the implementation of a Health and Safety Program, which:

- A) Ensures procedures and practices for safe work performance.
- B) Provides protective equipment as required.
- C) Is committed to providing training to all workers in safety and health practices
- D) Encourages active involvement by all workers in developing and maintaining an effective Health and Safety Program.

2.2. In pursuit of Greenview’s commitment, Greenview will develop, implement and enforce such policies and procedures that promote and provide a healthier, safer work environment. In fulfilling this commitment to protect both people and property, management will provide and maintain a safe and health work environment in accordance with industry standards and legislative requirements. Greenview will strive to eliminate any foreseeable hazards which may result in accidents, personal injury/illness and property damage.

2.3. Greenview is committed to working closely and proactively with Greenview’s Occupational Health and Safety Committee with an aim to prevent injuries and accidents within Greenview’s facilities and on our worksites. Greenview recognize that the responsibilities for health and safety must be shared to effectively maximize our efforts. Active worker involvement is encouraged and in conjunction with good management will help to control the potential for accidents. Safety is the direct responsibility of the CAO, Directors, Managers, Supervisors, workers, and contractors.

2.4. Recognizing that Greenview is engaged in providing public services there is an obligation to provide those services in an efficient, effective and safe manner. All management activities will comply with Greenview’s safety requirements as they relate to planning, operation and

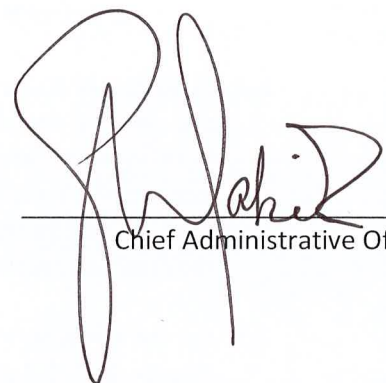
maintenance of facilities and equipment. All workers will perform their jobs properly in accordance with established procedures and safe work practices.

2.5. The employer, supervisor and workers at every level are responsible and accountable for Health and Safety. Active participation by all worksite parties in health and safety excellence includes maintaining the physical, psychological and social well-being of Greenview workers.

2.6. Please refer to Greenview's Occupational Responsibility Policy 3012 for guidance on individual work parties' responsibilities.

3. PURPOSE OF THE HEALTH AND SAFETY PROGRAM

3.1. Greenview's Health and Safety Manual is based on the fundamental concept that through knowledge, cooperation and adherence to provincial legislation and accident prevention measures, a healthy and safe work environment can be achieved.



Chief Administrative Officer

January 25, 2022

Date Approved