

BYLAW No. 21-877 of the Municipal District of Greenview No. 16

A Bylaw of the Municipal District of Greenview No. 16 to provide for the temporary establishment of a committee, to provide recommendations on compensation for members of Council.

Whereas, Section 145 of the *Municipal Government Act*, RSA 2000, Chapter M-26, authorizes Council to pass a Bylaw for the purpose respecting (a) the establishment and functions of council committees and section 145(b) for the procedures to be followed by council, council committees and other bodies established by council, and

Whereas, Council deems it expedient to establish a Compensation Review Committee to review the compensation package of Council and related policies, and present recommendations to Council for future compensation;

Therefore, the Council of the Municipal District of Greenview No. 16, duly assembled, hereby enacts as follows:

1. TITLE

1.1. This bylaw shall be cited as the "Council Compensation Committee"

2. **DEFINITIONS**

- 2.1. Council means the Council of the M.D. of Greenview No. 16, duly assembled.
- 2.2. Council Compensation Committee means the temporary committee comprised of three former Greenview or Grande Cache Councillors responsible for reviewing and providing recommendations on compensation for members of Council.
- 2.3. Greenview means the Municipal District of Greenview No. 16.

3. ESTABLISHMENT

3.1. The Council Compensation Committee is established by this bylaw as a temporary council committee.

MANDATE

- 4.1. The Council Compensation Committee will, no later than September 30, 2021, provide a written report to Council with recommendations on the:
 - A) Appropriate compensation for members of Council, including salary, benefits, pensions, allowances, and any other form of compensation; and
 - B) Frequency of future review of compensation.

5. **COMPENSATION PRINCIPLES**

- 5.1. The recommendations of the Council Compensation Committee will be based on the following principles:
 - A) Compensation must be appropriate to attract a diverse range of candidates;
 - B) Compensation must reflect the responsibilities, accountabilities, and time commitment required from members of Council;
 - Compensation must be reasonable in light of economic circumstances and Greenview's objectives and financial constraints; and
 - D) Compensation must be comparable to other jurisdictions.

6. **MEMBERSHIP**

- 6.1. The Council Compensation Committee will be comprised of three (3) Members-at-Large who have served on Greenview or Grande Cache Council in the past.
- 6.2. Members will be appointed by resolution of Council.

7. REMUNERATION

7.1. Members of the Independent Council Compensation Committee will receive honorariums as set forth in Policy 1008 Council and Board Remuneration.

8. REPEAL

8.1. This bylaw will automatically be repealed on October 30, 2021, or on the date the Council Compensation Committee presents the written report under Section 4, whichever is earlier.

COMING INTO FORCE

9.1. This Bylaw shall come into force and effect upon the day of final passing and signing.

Read a first time this 25 day of May, 2021.

Read a second time this 25 day of May, 2021.

Read a third time this 8 day of June, 2021.

CHIEF ADMINISTRATIVE OFFICER