EQUIPMENT CONTRACTOR HIRING CONDITIONS

- 1. Equipment shall meet all current safety regulations contained in Expression of Interest package.
- 2. Equipment Contractors shall adhere to Greenview's Contractors Handbook as well as complete the mandatory Greenview Safety Orientation and Site Hazard Assessment prior to starting the project.
- 3. Equipment Contractors shall supply equipment in good working condition and must be maintained in good operating condition for the full duration of hired EOI projects.
- 4. Ensure that all materials and equipment are cleaned and disinfected to be free of weeds, weed seeds and pests prior to entry and departure of the project site.
- 5. Rates include Equipment Contractors' wages, Workers' Compensation Board coverage, insurance, fuel, oil, repairs, servicing, administration fees, and all other costs associated with owning and operating equipment.
- 6. Equipment Contractors shall provide trained, qualified and skilled operators.
- 7. Greenview is not responsible for any loss or damage to the contractor's equipment.
- 8. Equipment Contractors agree to indemnify and hold harmless Greenview, its employees and agents from any and all claims and demands arising out of the Equipment Contractor's performance of this EOIP.
- 9. Processing of payment will commence within 30 days upon receipt of invoice. **Legible** haul cards/time tickets must be included, approved and signed by Greenview on a daily basis.
- 10. Equipment Contractors shall provide proof of Workers' Compensation Board coverage and proof of a minimum \$2,000,000 liability coverage with their Expression of Interest. Equipment Contractors must carry comprehensive general liability insurance against bodily injury and property damage claims. Coverage must include liabilities assumed under written contract. Equipment Contractors are responsible for providing the insurance against loss or damage to the equipment.

- 11. Greenview has the right to measure material by the tonne or by the cubic meter. For gravel conversion purposes, 1.0 cubic meter will convert to 1.632 tonnes.
- 12. Equipment Contractors will ensure all equipment remains on Greenview road Right-of-Ways or designated property when loading/unloading equipment or performing gravel truck turnarounds. Trespassing on private property is not permitted. Should the Equipment Contractor trespass on Private Lands, all related costs and consequences will be the sole responsibility of the Equipment Contractor.
- 13. Greenview is not obligated to leave voice messages when contractors are unable to answer their phone. At the discretion of the EOI position, the call order may skip contractors who miss phone calls during regular business hours.
- 14. Equipment Contractors are expected to prioritize the scheduling of their workloads in the best interest of Greenview. Once a Contractor has committed to a job, if work is refused for any other reasons then breakdown or emergency the EOI person will reiterate that Greenview will not accommodate the Contractor's schedule. The Contractor will be given one verbal warning and if a second time occurs the contractor will be given a written warning and removed from the EOI list for 1 year.
- 15. Greenview representatives will determine when the 20-day cap can and will be used in Greenview's best interest. Contractors who are on the EOI Registry are not guaranteed 20 days of work at a time. Greenview representatives have the right to release any contractor at any day, in the best interest of Greenview operations.
- 16. All contractors must participate in Greenview's Health & Safety Orientation before performing any work for Greenview. Orientation must be renewed each year. Contractors must sign a document that verifies participation in the safety orientation.
- 17. Greenview shall have the right to terminate this EOIP at any time, without penalty, if any of the above conditions are not adhered to.

By signing this document, I have read the Equipment Contractor Hiring Conditions, the related policy, and the Instructions to Expression of Interest Candidates. I accept the terms and conditions.

Signature:	 	 		
Date:				