

#### **MUNICIPAL DISTRICT OF GREENVIEW NO. 16**

"A Great Place to Live, Work and Play"

# REGULAR AGRICULTURAL SERVICE BOARD MEETING AGENDA

Wed	nesday, February 24, 2016	9:30 AM Ad	Council Chambers Iministration Building
#1	CALL TO ORDER		-
#2	ADOPTION OF AGENDA		1
#3	MINUTES	3.1 Regular Agricultural Service Board Meeting Minutes January 14, 2016 – to be adopted	held 3
		3.2 Business Arising from the Minutes	-
#4	DELEGATIONS	4.1 Claudia Metz, Alberta Agriculture: BSE Presentation	-
#5	OLD BUSINESS	5.1	-
#6	NEW BUSINESS	6.1 Wolf Harvest Incentive	8
		6.2 Policy Review: Agricultural Service Board	9
		6.3 Policy Review: Private Land Herbicide Applications	13
		6.4 Policy Review: Spray Exemption	17
#7	STAFF REPORT & ASB MEMBERS BUSINESS & REPORTS	7.1	-
#8	CORRESPONDENCE	8.1 Forage Facts – February	21
		8.2 21 <sup>st</sup> Century Homesteading Conference	25
		8.3 2016 Insect Forecast Map for the Peace Region	26
		8.4 PCBFA – Annual General Meeting	31
		8.5 The Classroom Agricultural Selection	32

		8.6 Cocktail Cover Crop Selection Workshop	33
		8.7 Cultivating Safe, Fair & Healthy Workplaces for Alberta's farm & Ranches	34
		8.8 Prairie Shelterbelt Program	45
		8.9 Getting into Farmers' Markets	48
		8.10 Know GMO: The Movie	49
		8.11 Calendar Updates – February, March, April	51
ŧ9	IN CAMERA	N/A	-
±10	ADJOURNMENT		_

#### Minutes of a REGULAR AGRICULTURAL SERVICE BOARD MEETING MUNICIPAL DISTRICT OF GREENVIEW NO. 16

M.D. Administration Building

Valleyview, Alberta on Thursday, January 14, 2016

#1 Chair Cailliau called the meeting to order at 10:10 a.m.

PRESENT A.S.B. Member – Councillor Bill Smith

A.S.B. Member – Councillor

A.S.B. Member

A.S.B. Member

A.S.B. Member

Jonas Ljunggren

Laurie Mitchell

ATTENDING Manager, Agriculture Services Quentin Bochar

Assistant Manager, Agriculture Services Dave Berry
Recording Secretary Kristin King

ABSENT Communications Officer Diane Carter

Chair Roland Cailliau Vice Chair Allen Perkins

#2 MOTION: 16.01.01 Moved by: Jonas Ljunggren

That the Agenda be adopted as presented.

CARRIED

#3.2 3.2 BUSINESS ARISING FROM MINUTES

BUSINESS ARISING FROM MINUTES

#3.1

MOTION: 16.01.02 Moved by: Laurie Mitchell

That the minutes of the November 25, 2015 Regular Agricultural Service Board

Meeting be adopted as presented.

**CARRIED** 

#4 4.0 DELEGATIONS
DELEGATIONS

#5 5.0 OLD BUSINESS

OLD BUSINESS
5.0 OLD BUSINESS

**5.1 VETERINARY EQUIPMENT** 

MOTION: 16.01.03 Moved by: Bill Smith

That the Agricultural Service Board go in camera at 10:14am for the discussion

of the Veterinary Equipment.

**CARRIED** 

Minutes of a Regular Agricultural Services Board Meeting Municipal District of Greenview No. 16 Page 2 of 5

MOTION: 16.01.04 Moved by: Laurie Mitchell

That the Agricultural Service Board come out of camera at 10:30am for the

discussion of the Veterinary Equipment.

**CARRIED** 

MOTION: 16.01.05 Moved by: Jonas Ljunggren

To rescind motion 15.11.65.

**CARRIED** 

MOTION: 16.01.06 Moved by: Laurie Mitchell

That the Agricultural Service Board directs Administration to re-negotiate the agreement between Greenview and Peace River Veterinary Clinic Ltd. and explore options for the disposal of assets listed in Schedule "A" of Memorandum of Agreement for the lease of veterinary equipment.

**CARRIED** 

#### #6 NEW BUSINESS

#### **6.0 NEW BUSINESS**

#### **6.1 REQUEST FOR DECISION: 2016 GRANT REQUESTS**

MOTION: 16.01.07 Moved by: Jonas Ljunggren

That the Agricultural Service Board authorize funding to the grant recipients in the amounts of:

- \$5,000.00 Operating grant to go to the Prairie Rose 4-H Light Horse and Hound Club
- \$1,000.00 Operating grant to go to the Valleyview & District 4-H Council
- \$1,500.00 Capital grant to the Wildrose 4-H Multi Club
- \$2,000.00 Operating and \$3,000.00 Capital grant to the Little Smoky Spurs 4-H Club
- \$5,000.00 Operating grant to the Peace Country Promotional Society Totalling \$17,500.00 with funds to come from the 2016 Agriculture Operating Budget.

**CARRIED** 

#### 6.2 REQUEST FOR DECISION: ALBERTA INVASIVE SPECIES COUNCIL GRANT

MOTION: 16.01.08 Moved by: Bill Smith

That the Agricultural Service Board approve Administration's recommendation of the 2016 grant to Alberta Invasive Species Council (AISC) in the amount of \$5,000 with funds to come from the 2016 Agricultural Operating Budget.

**CARRIED** 

### 6.3 REQUEST FOR DECISION: PEACE COUNTRY BEEF & FORAGE ASSOCIATION GRANT

MOTION: 16.01.09 Moved by: Dale Smith

That the Agricultural Service Board approve Administration's recommendation of the 2016 grant to Peace Country Beef & Forage Association (PCBFA) in the amount of \$30,000 with funds to come from the 2016 Agricultural Operating Budget.

CARRIED

## 6.4 REQUEST FOR DECISION: SMOKY APPLIED RESEARCH & DEMONTRATION ASSOCATION GRANT

MOTION: 16.01.10 Moved by: Laurie Mitchell

That the Agricultural Service Board approve Administration's recommendation of the 2016 grant to Smoky Applied Research & Demonstration Association (SARDA) in the amount of \$60,000 with funds to come from the 2016 Agricultural Operating Budget.

**CARRIED** 

#### 6.5 REQUEST FOR DECISION: FARM SAFETY CENTRE GRANT

MOTION: 16.01.11 Moved by: Dale Smith

That the Agricultural Service Board approve Administration's recommendation of the 2016 grant to Alberta Farm Safety Centre (FSC) in the amount of \$1,350 with funds to come from the 2016 Agricultural Operating Budget.

**CARRIED** 

6.6 RESOLUTION: AGRICULTURAL PLASTICS RECYCLING, MD124

6.7 RESOLUTION: SPECIES AT RISK ACT (SARA)

6.8 RESOLUTION: PROACTIVE VEGETATION MANAGEMENT

## 6.9 RESOLUTION: AGRICULTURAL OPPORTUNITY FUND FOR AGRICULTURAL RESEARCH AND FORAGE ASSOCIATIONS

Councillor Dale Smith called a recess at 11:22am

Councillor Dale Smith reconvened meeting at 11:26am

**6.10 RESOLUTION: CLIMATE STATIONS** 

**6.11 RESOLUTION: COMPENSATION FOR COYOTE PREDATION** 

#### **6.12 RESOLUTION: HAY INSURANCE PROGRAM**

#### **6.13 RESOLUTION: REINSTATE FUNDING FOR BSE**

MOTION: 16.01.12 Moved by: Dale Smith

That the Agricultural Service Board accept the following resolutions for information;

- Agricultural Plastics Recycling, MD124
- Species at Risk Act (SARA)
- Proactive Vegetation Management
- Agricultural Opportunity Fund for Agricultural Research and Forage Associations
- Climate Stations
- Compensation for Coyote Predation
- Hay Insurance Program
- Reinstate Funding for BSE for information

**CARRIED** 

#7 STAFF REPORT & ASB MEMBERS BUSINESS & REPORTS

#### **COUNCILLOR BILL SMITH:**

No Report

#### **MEMBER LARRY SMITH:**

No Report

#### **MEMBER LAURIE MITCHELL:**

No Report

#### **MEMBER JONAS LJUNGGREN:**

No Report

#### **COUNCILLOR DALE SMITH:**

Attended Peace Country Beef Congress

MOTION: 16.01.13 Moved by: Jonas Ljunggren

That the Agriculture Service Board accept the reports as information.

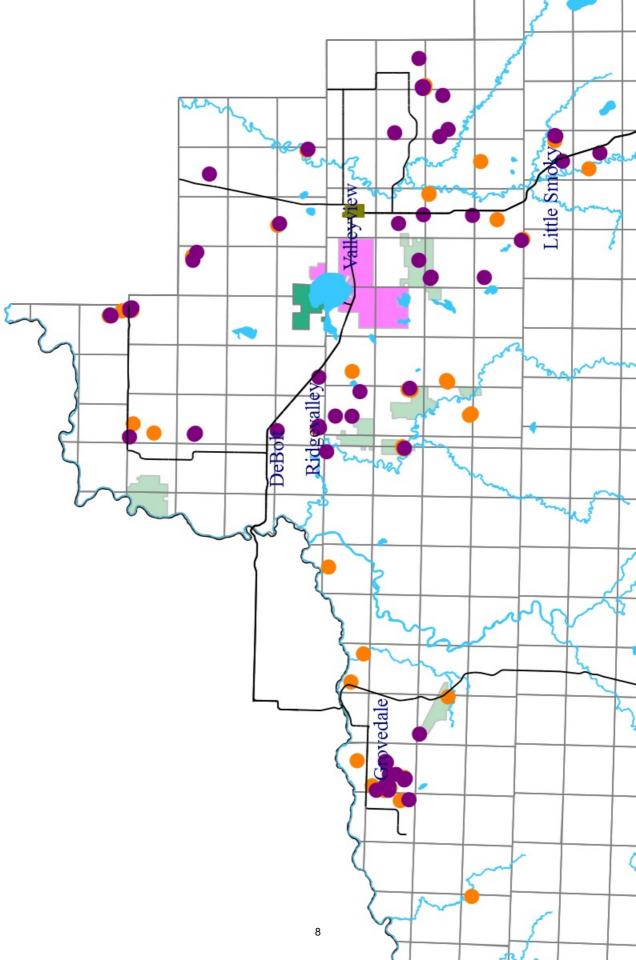
**CARRIED** 

#8 CORRESPONDENCE

8.1 FORAGE FACTS - DECEMBER 2015

8.2 FORAGE FACTS - JANUART 2016

	8.3 SARDA BACK FORTY – DECEMBER 2015
	8.4 ALBERTA BEEF INDUSTRY CONFERENCE
	8.5 COMPOSTING FASTEST AND CHEAPEST WAY TO DEAL WITH DEADSTOCK
	8.6 WHO GOT THE BLACK EYE?
	8.7 KOREA'S TEMPORARY BAN ON CANADIAN BEEF LIFTED
	8.8 2016 ALBERTA SOIL SCIENCE WORKSHOP
	8.9 CUTTING EDGE EXPO
	8.10 HIGH QUALITY FORAGE FOR GROWING & FINISHING CATTLE
	8.11 COCKTAIL COVER CROP SELECTION WORKSHOP
	8.12 LIVESTOCK TAX DEFERRAL PROGRAM
	8.13 CALENDAR UPDATES – JANUARY, FEBRUARY AND MARCH
CORRESPONDENCE	MOTION: 16.01.14 Moved by: Laurie Mitchell That the Agricultural Service Board accept the correspondence listing as presented.  CARRIED
#9 IN CAMERA	9.0 IN CAMERA
#10 ADJOURNMENT	10.0 ADJOURNMENT MOTION: 16.01.15 Moved by: Larry Smith That this meeting adjourn at 4:22 p.m.
Agricultural Ser	vice Board Chair Manager, Agricultural Services



Title: AGRICULTURAL SERVICE BOARD

Policy No:

**Effective Date:** 

**Motion Number:** 

Supersedes Policy No: AG 02



#### **MUNICIPAL DISTRICT OF GREENVIEW NO. 16**

"A Great Place to Live, Work and Play"

**Purpose:** Greenview recognizes the important role that agricultural producers play in the prosperity of the Municipality. Greenview has therefore exercised their option under the Agricultural Service Board Act of Alberta (RSA 2000, Chapter A-10) to establish an Agricultural Service Board jointly comprised of local producers and appointed Council members, whose role it to advise Greenview Council on matters and concerns facing the agricultural community.

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#### **DEFINITIONS**

**Agricultural Producer** – An individual, group of individuals, or corporate entity that makes, grows, or supplies goods or commodities for sale

<u>Sustainable Agriculture</u> – The production of food, fiber, or other plant or animal products using farming techniques that protect the environment, public health, human communities, and animal welfare.

#### **POLICY**

Including any amendments or successor legislation thereto Greenview Council will, during their
organizational meeting, appoint Agricultural Service Board members to act as an advisory body
to Council, and exercise the powers and perform the duties conferred on it by Greenview
Council with respect to agricultural matters.

 The Agricultural Service Board shall, schedule monthly meetings and members will attend allscheduled meetings or notify Administration in advance of an anticipated absence.

- 3. The Agricultural Service Board shall advise on and provide direction to Administration with respect to programs related to weed and pest control, soil and water conservation, and the control of animal disease, under the various legislations supporting the Agricultural Service Board Act (Weed Control Act, Agricultural Pests Act, Soil Conservation Act, and Animal Health Act) including any amendments or successor legislation thereto.
  - Remuneration for attending agriculture related extension events and Agricultural Service Board Meetings shall follow the current Greenview Policy 1008 (Council and Board Remuneration).

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**Policy No:** 

Page 1

# Deleted: ¶ PROCEDURE Formatted: Font: 11 pt 1. The Agricultural Service Board shall support activities and programs to promote, enhance and Deleted: will protect viable and sustainable agriculture, with a view to improving the economic viability of the agricultural producer and protection of the natural environment. 2. The Agricultural Service Board shall promote and develop practical and sustainable agricultural Deleted: will policies to meet the needs of the agricultural community and **Greenview** as a whole. Deleted: the municipality Formatted: Font: 11 pt 3. The Agricultural Service Board shall uphold the Agricultural Service Board Mission Statement Formatted: Indent: Left: 1.27 cm, No bullets or numbering that is reviewed by the board annually and updated as required. Deleted: APPENDIX¶ ... <#>Attached "Schedule A" contains the Agricultural Service Board Mission Statement and will be considered part of this Policy. ¶ **Policy No:** Page 2



#### MUNICIPAL DISTRICT OF GREENVIEW No. 16

#### AGRICULTURAL SERVICE BOARD MISSION STATEMENT

The focus of Greenview Agricultural Service Board is to advise Greenview Council and assist local landowners with innovative, environmentally responsible, and economically sustainable agricultural policies, programs and services which are compatible with the needs of landowners in the Municipal District of Greenview, and delivered in a cost effective manner.

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#### **OBJECTIVES:**

1. To provide unbiased recommendations to <u>Greenview</u> Council, which are in the best interests of agricultural producers, rural residents, and municipal ratepayers.

2. To administer, and adhere to, mandated Provincial legislations for which the Agricultural Service Board is responsible; namely, the *Agricultural Service Board Act*, the *Weed Control Act*, the *Agricultural Pests Act*, the *Soil Conservation Act*, and the *Animal Health Act*.

- 3. To recommend to <u>Greenview</u> Council, agricultural programs and policies designed to comply with provincial legislations and meet the needs of landowners within <u>Greenview</u>.
- 4. To provide and promote Agricultural Service Board programming designed to improve the economic viability of individual producers and the agriculture industry as a whole.
- 5. To establish and implement programs and policies which accomplish the stated mission.
- 6. To develop and implement programs to address the changing needs of agricultural producers <u>and/or residents</u>, and remain within budgetary guidelines.
- 7. To ensure that all Agricultural Service Board program activities are conducted with due consideration for minimizing the negative impact on the natural environment.
- 8. To promote public awareness of Agricultural Service Board policies and programs and those involved in their implementation.
- 9. To promote public awareness that Agricultural Service Board programs are environmentally responsible, and conducted in a manner that is compliant with existing legislation.

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Greenview, Alberta 1

- 10. To promote public awareness of the Agricultural Service Board as receptive, responsive, and concerned regarding issues that affect agriculture.
- 11. To promote public awareness of the Agricultural Service Board as a valuable and worthwhile entity.
- 12. To ensure the Agricultural Service Board interacts with <u>Greenview Council positively and</u> productively.

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13. To utilize available funding to accomplish established goals in a fiscally responsible manner.

Title: PRIVATE LAND HERBICIDE APPLICATIONS Policy No: **Effective Date: Motion Number:** Supersedes Policy No: AG 14 **MUNICIPAL DISTRICT OF GREENVIEW NO. 16** "A Great Place to Live, Work and Play" Purpose: Greenview recognizes that fence lines and property lines frequently present an Deleted: The Municipal District of obstacle to landowners and municipal roadside spray operators for full herbicide spray coverage, leaving a narrow strip of land at the property line and adjacent to the road right-ofway upon which no weed control is conducted, providing a host area for weed infestations. Greenview further recognizes that it is in the best interest of all, to provide weed control on **Deleted:** The Municipal District small weed infestations on private property to pro-actively prevent the spread of Noxious and Prohibited Noxious weeds. **DEFINITIONS** Noxious/Prohibited Noxious weeds - any plant as designated within the Weed Control Act and **Regulations of Alberta** Deleted: Alphabetical - ABC single spaced content with 1 full line space POLICY between each def (if needed)¶ 1. Agricultural Services is hereby authorized to enter into agreements with landowners, under which Greenview may provide herbicide applications to control designated weeds on private Deleted: the lands, at no charge to the landowner. Deleted: Municipal district 2. The Maximum application area is two (2) acres per property in the current calendar year. Deleted: quarter section 3. Such arrangements under Section 1\_of this Policy will only be permitted if the registered Deleted: 3 landowner requests the herbicide application for weed control, signs a waiver permitting entry onto private land, and the landowner agrees to save harmless and indemnify Greenview, its Deleted: the Municipal District of employees and agents, from and against all actions, suits, claims and demands arising in any manner whatsoever from activities associated with said herbicide application. 4. Such arrangements under Section 1 of this Policy will only be permitted if the provision of said Deleted: 3 service does not negatively impact the roadside vegetation management programs of Deleted: s Greenview, and will be conducted at the discretion of the Manager of Agricultural Services. Deleted: the Municipal District **PROCEDURE** 1. Roadside vegetation management spray operators will reduce the width of spray applications in an attempt to avoid potential for inadvertent harm to a growing crop, which may be susceptible or sensitive to the herbicide(s) used for weed control in municipal road ditches. **Policy No:** Page 1

To prevent Noxious and/or Prohibited Noxious weed infestations in fence line/headland areas
and to prevent the spread of weeds into adjacent lands, Greenview Agricultural Services may
offer the Fence Line Spray Program and/or the Private Land Spray Program.

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#### **APPENDIX**

1. Attached "Schedule A" and "Schedule B" contain the Spray Request application and Herbicide Release Form and these documents will be considered part of this policy.

Policy No:

Page 2



M.D. of Greenview Approval

#### **FENCELINE SPRAY REQUEST**

#### RELEASE FOR HERBICIDE APPLICATION

I, the landowner, hereby grant permission for Greenview Agricultural Services Department to apply residual herbicide within the property listed below, for the control of noxious weeds and/or brush along the perimeter of the property, including the fenceline and headlands, and into adjacent road right-of-way.

I, the landowner, understand that herbicide applications will be conducted during late summer and early fall, only if time and weather conditions permit. This signed request shall include permission for Greenview staff to enter stated property for the purpose of performing such related weed control work.

I, the landowner, understand that the M.D. of Greenview Vegetation Control Technicians and/or the Agricultural Fieldman will determine which herbicide to apply, upon inspection of the area requested for weed control.

I understand that herbicides may be applied for the purpose of this request. I understand that they may selectively

target broadleaf plants, have a residual and contain a low toxicity. I hereby declare that I understand the effects and I

agree to save harmless and indemnify the M.D. of Greenview, its employees and agents, from and against all actions, suits, claims and demands arising in any manner whatsoever from activities associated with said herbicide application.

The area(s) I wish to have sprayed is/are on:

Quarter Section Township Range Meridian

Property access from:

Range Road Township Road Adjacent Crops:

Range Road Township Road Items Items

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Telephone Number



#### PRIVATE LAND SPRAY REQUEST

#### RELEASE FOR HERBICIDE APPLICATION

I, the landowner, hereby grant permission for Greenview Agricultural Services Department to apply residual herbicide within the property listed below, for the control of noxious weeds to a maximum area of two (2) acres. Herbicide applications will be conducted as time permits, with the knowledge that priority is always given to the municipal road right-of-way program.

I, the landowner, understand that herbicide applications will be conducted during late summer and early fall, only if time and weather conditions permit. This signed request shall include permission for Greenview staff to enter stated property for the purpose of performing such related weed control work.

I, the landowner, understand that the M.D. of Greenview Vegetation Control Technicians and/or the Agricultural Fieldman will determine which herbicide to apply, upon inspection of the area requested for weed control.

I understand that herbicides may be applied for the purpose of this request. <u>I understand that they may selectively target broadleaf plants</u>, have a residual and contain a low toxicity. I hereby declare that I understand the effects and I agree to save harmless and indemnify the M.D. of Greenview, its employees and agents, from and against all actions, suits, claims and demands arising in any manner whatsoever from activities associated with said herbicide application.

may be chosen for you application are;¶
<#>2,4-D Amine 600

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	Title: SPRAY EXEMPTIONS		
	Policy No:		
	Effective Date:		
	Motion Number:		
	Supersedes Policy No: AG 13		
	MUNICIPAL DISTRICT OF GREENVIEW NO. 16		
	"A Great Place to Live, Work and Play"		
l	Purpose: Greenview recognizes that there may be valid reasons for landowners and rural	Del کست	eted: The Municipal District of
	residents to request that herbicide applications not be performed on or adjacent to their		
	property. As a service to landowners, the Spray Exemption program allows concerned		
	landowners an opportunity to request that roadsides adjacent to their property be exempt from	Del	eted: y
	herbicide applications, while ensuring weed control along Municipal road right-of-ways, as	Del	eted: municipal
	required by the <i>Weed Control Act</i> of Alberta (R.S.A. 2008 chapter W-5.1) and the <i>Weed Control Regulations</i> (AR 19/2010), is maintained.	Del	eted: s
ı	regulations ( <u>Art</u> 13) 2010), is maintained.	Del	eted: /
ĺ	Eligibility – A registered landowner owning land(s) within the boundaries of Greenview.	_	
	Noxious/Prohibited Noxious weeds – any plant outlined in the Weed Control Act and Regulations of		matted: Font: Not Bold
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	POLICY		eted: ABC single spaced content with I line space between each def
	<u>TOLICI</u>		
	1. The registered landowner may, prior to advertised application deadlines, request exemption	n	
	from herbicide applications along road right, of-ways adjacent to their property; however,		leted: s
ļ	eligibility for a Spray Exemption Agreement shall be at the discretion of the Manager of	fDe	leted: will
	Agricultural Services.		
l	2. Consideration for exemption shall be provided to only those landowners who annually enter		leted: will
	into a Spray Exemption Agreement whereby the landowner commits to adequately perform		
	acceptable measures to control noxious and prohibited noxious weeds and/or brush on the entire roadside area for which the spray exemption is requested.	E	
İ	3. Only the registered landowner of a property shall qualify for a Spray Exemption Agreement and	d De	·leted: will
•	accept responsibility for maintenance of the roadside adjacent to the property under exemption.		
İ	4. The registered landowner shall enter into a separate Spray Exemption Agreement for each	n De	leted: will
	parcel of land for which additional spray exemption is requested.	_	leted: adjacent
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	Policy No:		
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#### **PROCEDURE**

- Annually, prior to the commencement of spray season, <u>Greenview Agricultural Services</u> will
  advertise, <u>using multiple media platforms</u>, <u>Greenview's</u> intention to conduct weed control
  activities on Municipal properties and along all Municipal road right-of-ways, using measures
  that may include mechanical <u>control</u>, cultural <u>control</u> or herbicide application.
- greenview shall supply and post 'No Spray' signs. It shall be the agreement holders responsibility to ensure the signs remain clearly visible from the roadway at all times.
- 3. For any missing or stolen signs, the agreement holder shall be responsible to pay the replacement cost as per the Council Schedule of Fees.
- 4. If, at any time, it is determined by Agricultural Services personnel that roadsides under a Spray Exemption Agreement require remedial vegetation control measures due to the proliferation of noxious or prohibited noxious weeds and/or brush, the terms of the agreement will be deemed to have been breached and the agreement will become null and void for that property for that calendar year. Greenview Agricultural Services shall take immediate action to rectify the situation, which may include herbicide applications. In the event of default of the Spray Exemption Agreement, no exemption will be granted for that property in the subsequent calendar year.

#### **APPENDIX**

 The attached "Schedule A" is a copy of the current Spray Exemption Agreement, which may be changed/altered without notice and will be considered part of this policy. **Deleted:** the Municipal District newsletter

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Policy No:

Page 2



### MUNICIPAL DISTRICT OF GREENVIEW No. 16

#### **SPRAY EXEMPTION AGREEMENT**

APPLICATION DEADLINE: April 28, 2016 AT 4:00PM

	THIS AGREEMENT MADE THIS DAY OF , A.D., 20 .	
	BETWEEN:	
	THE MUNICIPAL DISTRICT OF GREENVIEW NO. 16 (hereinafter called the "Municipality")  OF THE FIRST PART  -and-	
	(hereinafter call the "Landowner")  OF THE SECOND PART	
WHER	EAS, the Landowner desires to be exempt from herbicide applications within the ditches adjacent to their	
prope	ty or properties within the M.D. of Greenview No. 16.	
	/HEREAS, the Municipal District of Greenview is willing to refrain from herbicide application within the ditches nt to their property or properties.	
THE L	ANDOWNER AND MUNICIPALITY AGREE:	
1.	The Landowner acknowledges his/her duty to maintain that portion of the Municipal roadway that lies between the boundary of his/her property and the centerline of the roadway, ensuring it remains free from all Prohibited Noxious weeds, Noxious weeds, brush and/or tall vegetation which may interfere with motorist sightlines. The Landowner acknowledges his/her duty to ensure that, at all times:	
	A. Prohibited Noxious weeds are completely destroyed (all parts of plant),	
	B. Noxious weeds are controlled (prevented from flowering),	
	C. Brush and tall vegetation are controlled and height is limited to less than 1 one meters.	Deleted: 5
2.	The Landowner understands and agrees that if, at any time, Noxious weeds, Prohibited Noxious weeds, Brush and/or tall vegetation persist within the exempted Municipal right-of-way and are determined by the Manager of Agricultural Services or his designate to be unacceptable, the M.D. of Greenview shall immediately take whatever steps deemed appropriate to control said vegetation, (which may include herbicide application).	
3.	The Landowner understands and agrees that Municipal right-of-ways shall in no way substitute as buffer zones for sensitive area(s) or vegetation designated for organic production.	

- 5. The Applicant agrees that <u>only</u> the registered landowner may apply for a Spray Exemption Agreement on a property.
- 6. The Landowner agrees to indemnify and save harmless the Municipal District of Greenview No. 16 from any and all liability, claims, damages and actions whatsoever, arising out of any breach of any representation, warranty, undertaking, or obligation on the part of M.D. of Greenview contained in the Agreement. This signed Agreement constitutes the entire Agreement between the parties, and no other warranties are given or implies.
- 7. I, the Landowner, agree to the following guidelines for signage for the request "No Spray" area:
  - A. The M.D. of Greenview shall supply "No Spray" signs once per property (lifetime) and it shall be the landowners' responsibility to cover the cost of repair/replacement of damaged or lost signs.
  - B. "No Spray" signs shall be displayed adjacent to the requested "No Spray" area <u>only</u>. If the intent is avoidance of a specific area, the "No Spray" signs shall be posted in front of the sensitive area not the entire quarter section.
  - C. "No Spray" signs shall be displayed at the property line adjacent to the Municipal roadway. If located at the corners of the property, signs shall be placed no more than twenty (20) feet inward from neighbouring properties.
  - D. "No Spray" signs shall be fixed to a separate post at a height of no less than three (3) feet and no more than six (6) feet above ground level, facing oncoming traffic.

The Landowner acknowledges and agrees that he/she has READ and UNDERSTANDS THE TERMS, CONDITIONS AND

Range Road:

FOR OFFICE USE ONLY – ATTACH MAP WITH EXEMPTTION AREA HIGHLIGHTED

2

Adjacent Roadways:

Township Road:



# Join the Excitement! **AGM & Cocktail Cover Crops!**

Volume 12 Issue 133 February 2016

### You're Invited! Join Us for our Annual General Meeting!

By: Kaitlin McLachlan & Carly Shaw

Stop what you're doing and mark your calendar for the evening of February 26th for PCBFA's Annual General Meeting at the Dunvegan Motor Inn in Fairview! This year's AGM is sure to be a great one! We have the ranching soil health legend himself Neil Dennis coming to town as our guest speaker, our Research Coordinator Akim will be presenting some information and some results of one of our current research projects, and our Extension Coordinator Kaitlin will be announcing our next study tour destination! Would you like to become more involved with PCBFA? There will be opportunity to become a member of PCBFA's Board of Directors as we say goodbye to three of our wonderful directors, Peter Tindall, Randi Kuriga, and Gary These. And as always there will be a fabulous supper with lots of networking, and visiting with neighbours and fellow producers!



We are very excited to be welcoming Neil Dennis as our guest speaker for the evening! You may remember his talk "Grazing to healthier soils" from his keynote address at the Western Canadian Conference on Soil Health in Edmonton this past December. He will be joining us from his farm near Wawota in southeastern Saskatchewan, where he is a fourth generation farmer. After years of trying to manage his farm conventionally through drought conditions, Neil and his wife took a Holistic Management course and learned about how grazing management could increase the productivity of their soils. Soon, they were using high stock density grazing to build the health of

their soils by increasing organic matter and putting nutrient back in the soils. Since then, Neil has gone from running 200 head on 1,700 acres to 800 and up to 1000 head on the same land. Neil is a firm believer in that whether we are cropping or grazing, we need to be using regenerative practices healthy land produces healthy forages, which in turn produces healthy cattle.

During our business meeting, we will be holding elections to replace our three outgoing board members. Being a member of PCBFA's Board of Directors gives you an opportunity to be a part of the action here at PCBFA! Perks of the job include having first opportunity to host research projects, opportunities to represent PCBFA at provincial conferences, and help to determine the direction that PCBFA goes with our research and extension activities! You may be thinking that this will be a huge time commitment, but its not! We typically have evening meetings once every 2 months. So if Some of our board members enjoying the sun at our Board and you or someone you know is interested in becoming a



Staff BBQ this past July

director and would like more information, please feel free to give us a call and we can connect you with one of our board members!

Registration will open up at 4:30 with coffee and a variety of door prize draws to enter in. Our business meeting will get going at 5:00, with supper to be served at 6pm. Following supper, presentations by our staff will lead into Neil Dennis' talk. The evening will be capped off with discussion amongst neighbours and friends.

> We hope to see you there! To RSVP, please give Kaitlin a call at 780-835-6799

### **Cocktail Cover Crops -**

Well don't you know about the word? Everybody knows that cocktail cover crops are the word! Forgive my attempt at humor with my poorly crafted "Surfin Bird" remix, but really, cocktail cover crops are the word! There are fewer things that we have gotten more questions on this past year than on cocktail cover crops.

What do you think of when you think cocktail? If you think of a mix of various liquids that make a delicious refreshment, you aren't too far off. Cocktail cover crops are a mixture of plant species that work together to meet the nutritional needs of cattle, with the added bonus of improving the health of the soil while it grows.

Cover cropping used to be a very common practice, then in the 1980's it fell by the way-side when low cost commercial fertilizers come on the scene. This practice was previously used to keep cover on the soil to keep it from eroding away in a fallow year. Now, with the ever increasing price of fertilizer, we find ourselves looking for alternatives once again.



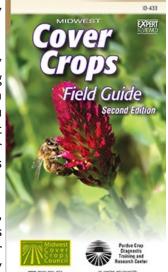
benefits. Photo via: natureandnurtureseeds.com

Cover crops are an excellent tool for improving soil productivity over the long term. But how? Cocktail cover crops allow producers to take full advantage of sunlight and water resources available. With a diversity of vegetation, cover crops are very efficient photosynthesizers, taking carbon out of the air and putting it into the soil. This relocation of atmospheric carbon to the soil feeds the beneficial microorganisms in the soil, who in turn improve soil quality by breaking down organic matter in to nutrients usable by plants. The variety of plants in a cocktail also means a variety of roots that are interacting beneath the soil surface. Cover crops are great nutrient recyclers! By planting nitrogen fixing species, such as peas or vetches, nitrogen is made available for other species to utilize. The diversity of hair-like roots mixed with tap-roots, helps open up the soil and break through hard

pans. By opening up pore spaces with plant roots, we are allowing for more water to be absorbed into the soil as opposed to running off the surface into the ditch. These pore spaces also allow for nutrients that are trapped deep in the soil to move up through the soil where it can be utilized by plants!

Cocktails are also seen as an opportunity for high quality feed here in the Peace Country. By planting a diversity of plants, not only are we reaping the benefits of root diversity improving nutrients, but the variety of vegetation means variety of plant nutrients that we can soil use for feed! This is the primary use of cover crops in this area at this time. Depending if you want to graze the crop, silage it, or even cut and bale it, there are a variety of mixtures that are available. We can select our mixtures for the nutrients that we would like back in our end product. Make sure there are high-energy plants in your mix such as barley, wheat, as well as high protein plants such as crimson clover.

Bagged, pre-mixed seed is available for purchase. Depending on the mix and the end use, these pre-mixed bags range from a couple species to a dozen species. Pre-mixed seed is available for purchase at Dynamic Seeds in Fairview, or you can order some in from other suppliers such as Union Forages. If you would like to try out a mix, but do not necessarily want to go buy an expensive mix, you can try mixing seed that you have available. PCBFA has some copies of Purdue University's "Cover Crops Field Guide" available in the office if Purdue University's Cover Crops Field Guide you would like to come up with your own cocktail. This field guide identifies the soil health



benefits, feed value, and seeding guidelines for several common cover crop species that can be found here in Canada and could be shipped into the Peace.

Advantages seen in a cocktail mixture include:

- Cocktails provide multiple benefits that a mono-crop cannot
- If one part of the stand does not perform, other parts may excel and compensate
- Greater plant diversity can increase soil biological diversity

Some difficulties with cocktail mixtures:

- Various seed sizes can prove difficult to seed all together, specialized equipment or two passes may be required.
- Seed can get quite pricy. Be sure to shop around when looking for seed, or replace with a similar species that will give you similar results.



Graeme Finn Grazing a cocktail. Photo via: southerncrosslivestock.c

Thinking of trying a cocktail this year? Not sure where to start? We at PCBFA are very excited to be hosting a Cocktail Cover Crop Selection Workshop in Rycroft on February 23<sup>rd</sup> with Graeme Finn! Graeme, originally from Australia, currently resides in Crossfield, AB, and has many years of experience with cocktail mixtures. Graeme is a wealth of knowledge, and you name it, he has probably tried it! Not many tractors turn wheels at Graeme's operation, as he manages 2,800 acres and grazes year-round on cocktail and high legume mixtures. Graeme believes that a good producing pasture starts with the soil. Graeme is also a rep for Union Forages, a company that is specializing in annual forage varieties specifically for cocktail cover crops.

If you are interested in joining us for our Cocktail Cover Crop Selection Workshop,

Give Kaitlin a call at 780-835-6799

At the end of December, we said farewell to our Extension & ASB Program Coordinator, Stacy Pritchard. We wish her the best of luck in her future endeavors!

Kaitlin McLachlan has now taken on the role of Extension Coordinator. If you were previously working with Stacy, please direct any questions to Kaitlin.

#### We Are Hiring!

PCBFA is currently hiring for two positions:

Agri-Enviromental Program Coordinator: Consists of assisting in producer projects and carrying out applied research and extension related to environmental stewardship, riparian area grazing and restoration, and nutrient management. Agriculture or related environmental science diploma or degree is required, and on-farm experience is an asset. Permanent Position.

<u>Summer Research Technician:</u> Consists of planning, setup and implementation of applied research projects and demonstrations, office help in extension articles and publications and events. Students obtaining an agriculture related science degree or masters preferred. Full time from May 1-August 31, 2016.

Deadline for applications is February 16th, 2016.

For more information on these job postings please visit our website: www.peacecounrtybeef.ca

#### Contact us for:

- Project Ideas
- Feed Testing

- Growing Forward 2 Assistance
- Ration Formulation Help
- Environmental Farm Plans
- Past Project Information

# **Upcoming Events!**

<u>Thanks</u> <u>to our</u> Sponsors!









A proud member of



#### **Caring for your Green Zone**

February 3, 2016
Upstairs in the Agriplex, High Prairie

#### **Tactical Farming Conference**

February 10-11, 2016
Deerfoot Inn & Casino, Calgary

#### **Working Well Workshop**

February 11, 2016
Upstairs in the Agriplex, High Prairie

#### **Cocktail Cover Crop Selection Workshop With Graeme Finn**

February 23, 2016 Rycroft Ag Society Hall

#### **PCBFA Annual General Meeting**

February 26,2016
Dunvegan Motor Inn, Fairview

#### **Peace Country Classic**

March 10-12, 2016 Evergreen Park, Grande Prairie

#### Solar Workshop

March 10, 2016 Venue TBA, High Prairie

#### **Peace Country Beef School**

March 15, 2016 Venue TBA, Grimshaw

#### Succession Planning Workshop with Merle Good

March 30, 2016 Venue TBA, Debolt

For more information, or to register for events please call Kaitlin at 780-835-6799!

Monika Benoit Manager High Prairie, AB 780-523-4033 780-536-7373

Akim Omokanye Research Coordinator Fairview, AB 780-835-6799 780-835-1112 Kaitlin McLachlan Extension Coordinator Fairview, AB 780-835-6799 780-523-0443



From: SARDA To: Kristin King

Subject: 2016 Insect Forecast Maps for the Peace Region

**Date:** January-26-16 12:59:42 PM

Now Available! 2016 Insect Forecast Maps for the Peace

Region

View this email in your

browser



# 2016 Insect Forecast Maps for the Peace River Region

The 2016 Insect Pest forcast maps for the Peace River Region were posted earlier this week. With the assistance of Shelley Barkley and Scott Meers with Alberta Agriculture and Forestry, I am able to provide you with the specifics for the Peace Region. Click on the map or caption to view the full explanation posted on their website and to access other documents of interest.



The wheat midge forecast for 2016 shows an overall lower level of wheat midge across Alberta. There has been a slight bounce back from the collapse of the extreme populations in the eastern Peace Region. Although wheat midge has not followed our forecasts very well in the Peace region it is important to note that there are likely sufficient populations of midge in the eastern Peace to fuel resurgence if conditions are in the insects favor. (Specifically delayed crops and higher than normal rainfall). Central Alberta has some areas of east of Edmonton with high numbers of wheat midge. The population has remains low in much of southern Alberta with the exception of some irrigated fields. Producers should pay attention to midge downgrading in their wheat samples and use this as a further indication of midge risk in their fields. Over the past several years the field to field variation has been very considerable throughout the province, especially in those areas with higher counts. Individual fields throughout Alberta may still have economic levels of midge. Each producer also needs to assess their risk based on indicators specific to their farm.



Bertha armyworm (*Mamestra configurata*) was monitored in 2015 using a network of pheromone-baited traps placed in 265 locations throughout Alberta.

Pheromone traps are used to determine the density and distribution of moths. This network of pheromone traps is organized by Alberta Agriculture and Forestry and individual traps are managed by a wide range of cooperators. Without dedicated and willing cooperators such a comprehensive monitoring system would not be possible. Our cooperators can submit their trap counts using their smart phones with a web based application.

The bertha armyworm population in Alberta has mostly collapsed in 2015, especially in central Alberta. This is likely due to the impact of diseases and parasitism in the areas that previously had high populations.

There was very little need for spraying of bertha armyworm in Alberta in 2015 with the exception of a small area in the northern Peace Region. This small bertha armyworm outbreak unfortunately occurred in an area not covered by the pheromone trapping system.



The risk of economically significant grasshopper populations in 2016 has increased in northern central Alberta and the Peace region.

In some cases the populations in 2015 were very severe. Southern parts of central Alberta is highly variable with several areas that could cause problems in 2016.

The grasshopper risk had been increasing in southern Alberta for the last few years and although populations in southern Alberta are generally lower several areas remain with significant risk, notably in Fourty Mile (and parts of Cypress) and Willow Creek (and western Lethbridge) counties but the overall population in southern Alberta could translate into grasshopper problems if conditions are favorable in the spring.

Areas indicated with moderate to severe risk could experience problems with grasshoppers if environmental conditions favor the hatching and development of grasshoppers in late May through June. Localized factors such as light soils or south facing slopes result in an elevated risk of grasshopper infestations. Conditions in late spring 2016 will determine the extent of the grasshopper problems later this growing season. Infestation levels in individual fields are NOT indicated in this 2016 Grasshopper Forecast Map.

The 2016 grasshopper forecast map is based on adult grasshoppers counts conducted in early August of 2015 by participating Agriculture Fieldmen across the province. These adult counts give an indication of the number of adults at the end of the season that are capable of reproduction and egg laying. Environmental factors can result in higher or lower actual populations than forecast. Individual producers need to be aware of the potential risks in their area and monitor fields in order to be prepared to make the appropriate

decisions to implement control measures.

On individual farms, particular attention should be paid to areas that traditionally have higher grasshopper populations. In addition, grasshoppers tend to lay their eggs near areas of green growth in the fall that will provide potential food sources for emerging young the following spring. Areas with early green plant growth such as field margins, fence-lines and roadsides are also areas that will give early indications of potential grasshopper problems.

If insecticides are needed, note label precautions regarding user safety, proper application techniques and instructions to reduce impacts on non-target organisms. It is important to remember that control measures are intended to protect the crops from economic damage and are never successful in totally eliminating grasshopper populations.

Alberta Agriculture and Forestry acknowledges the commitment and support of the Agriculture Fieldmen across the province in conducting the surveys essential to the creation of this forecast. This survey was coordinated by David Brennan of Alberta Agriculture and Forestry. The data management for this survey was done by Jan Lepp of Alberta Agriculture and Forestry.



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#### 2016 Grasshopper Forecast

Agri-News
This Week



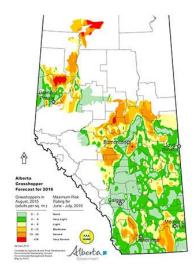


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Click for a larger map

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Two stripe grasshopper
Shelley Barkley, Alberta Agriculture and Forestry



Clearwing grasshopper
Shelley Barkley, Alberta Agriculture and Forestry

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Printable version of the grasshopper map.

Economic threshold information for grasshoppers.

**Frequently Asked Questions** 

Grasshoppers: Lifecycle, Damage Assessment and Management Strategy

Clear-winged grasshopper Two-striped grasshopper **Grasshopper Management** 

Packards grasshopper Migratory grasshopper

Thank you David Giffen, Agriculture and Agri-Food Canada, Saskatoon for building the map.

#### Other Documents in the Series

2016 Grasshopper Forecast - Current Document

2015 Grasshopper Forecast

2014 Grasshopper Forecast

2012 Grasshopper Forecast

2010 Grasshopper Forecast

2009 Grasshopper Forecast

Alberta Grasshopper Forecast for 2008

2008 Grasshopper Forecast

2007 Alberta Grasshopper Forecast

2006 Alberta Grasshopper Forecast

For more information about the content of this document, contact Scott Meers.

This document is maintained by **Shelley Barkley**.

This information published to the web on January 15, 2016.





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Phone the Ag-Info Centre, toll-free in Alberta at 310-FARM (3276), for agricultural information.

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Government of Alberta

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# 2016 Annual General Meeting

Dunvegan Motor Inn, Fairview Friday, February 26<sup>th</sup>

4:30pm Registration
5:00pm Business Meeting

6:00pm Supper

GUEST SPEAKER: NEIL DENNIS

\$55/Person, or \$75/Farm Unit \*Includes 2016 PCBFA Membership\*

Please RSVP to Kaitlin at 780-835-6799

A block of rooms has been held at the Dunvegan Motor Inn & Suites Please call 780-835-35100 to book a room

#### THE CLASSROOM AGRICULTURE PROGRAM

When asked "where does food come from?", too many kids say the grocery store. The classroom Agriculture Program (CAP) is trying to change that. CAP has been around since 1985 during that 30 years, more than 600,000 grade four students have participated in the program. These students have learned where their food really comes from and why agriculture is important to Alberta.

The Vision of CAP is: "To provide students with quality, comprehensive agriculture learning experiences that lead to a greater understanding of and support for the agriculture industry in Alberta". We do this through a volunteer base of about 300 people who work in the agriculture industry. Our volunteers are the real strength of CAP. A class may have presentations from a veterinarian, someone who works on a chicken farm, someone who owns a grain farm, works in a soil lab, or runs a country grain elevator. As you can see the variety of professions in agriculture is large and varied. In addition to the volunteer presentation each student also receives an "Activity Booklet". The booklet is full of puzzles and games. Each of our commodity members has a page in the booklet. Our members are Alberta Barley, Alberta Beef, Alberta Canola, Alberta Chicken, Alberta Institute of Agrologists, Alberta Irrigation Projects, Alberta Milk, Alberta Pork, Alberta Pulse Growers, Alberta Veterinary Medical Association, Alberta Wheat, Eastern Irrigation District, and the Egg Farmers of Alberta, and our partner is Agriculture For Life.

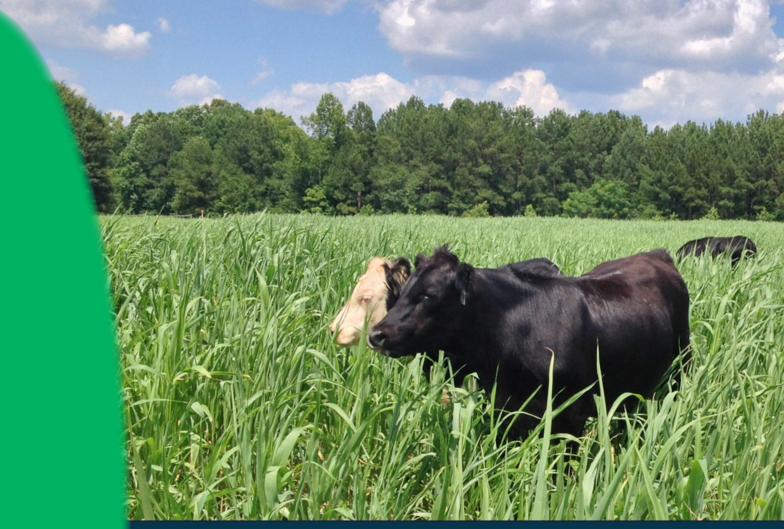
CAP is endorsed by the Minister of Education and the Minister of Agriculture and Forestry. This year, we



are honoured to be chosen as the winner for the 2015 Friends of Education Award, given out by the Alberta School Boards Association.

If you would like to become a part of CAP, either as a volunteer, member, or partner, or if you would like more information, please contact Don George, General Manager of CAP by phone at 587-877-2544 or email

don.george@classroomagriculture.com



# Cocktail Cover Crop Selection Workshop

with Special Guest - Graeme Finn

This event in collaboration with:

Interested in trying out a cocktail cover crop?
Not sure where to start?

Bring your ideas & make your plan for spring!



February 23<sup>rd</sup>, 2016

Rycroft Ag Society Hall

Registration at 10:30am

\$15/Member & \$20/Non-Member

Lunch included

Please RSVP to Kaitlin, at 780-835-6799





# Cultivating Safe, Fair & Healthy Workplaces for Alberta's Farms & Ranches

**OVERVIEW OF PROPOSED CHANGES** 

# 1. Why is government proposing to ensure farm and ranch workers are subject to the province's workplace safety and labour legislation?

We want to make sure workers return home safely each night and that farm and ranch workers receive the same protection under the law as other workers. With the *Enhanced Protection for Farm and Ranch Workers Act*, the government is proposing to revise labour legislation to ensure farm and ranch workers will be entitled to the same basic rights and protections workers in other sectors in Alberta already enjoy.

Alberta is the only province where OHS legislation does not apply to farms and ranches. Alberta's farm and ranch workers have only limited coverage under employment standards legislation, no mandatory WCB coverage, and they are not covered by labour relations legislation. This isn't a fair situation and the government wants to change that.

#### 2. What would change? When would these changes happen?

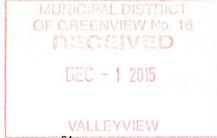
Proposed changes to legislation would affect the following areas:

- Occupational Health and Safety Act (and regulations) effective January 1, 2016
- · Workers' Compensation, effective January 1, 2016
- Labour Relations, effective spring 2016
- Employment Standards, effective spring 2016
- Occupational Health and Safety Code (technical requirements), effective in 2017

#### 3. When were these laws introduced for other workers in Alberta?

Changes to laws governing farm and ranch workers are long overdue, especially since other workers in the province have received this protection for decades.

- The Workers' Compensation Act was introduced in 1918, nearly a century ago.
- The first comprehensive Labour Relations legislation was put in place in 1938, a year before the Second World War.
- Alberta's Occupational Health and Safety Act was implemented in 1976, nearly four decades ago.





#### **OVERVIEW OF PROPOSED CHANGES**

#### 4. What would the changes mean?

Our goal is to ensure farm and ranch workers return home safely each night. By ensuring farm and ranch workers are subject to Occupational Health and Safety legislation, we can work to prevent farm and ranch incidents that can result in death or injury. By providing Workers' Compensation Board insurance coverage, workers could continue to support their families and have other supports if they injured are on the job. WCB insurance also protects farm and ranch owners against the impact of workplace injuries and illness.

Alberta's farm and ranch industry is currently exempt from most of the minimum standards in employment standards legislation including those relating to: hours of work, overtime and overtime pay, holidays and general holiday pay, vacations and vacation pay, restrictions on employment of children and minimum wage. Government will consult with the farm and ranch industry to determine whether any special provisions for this industry should be considered.

Alberta is the only jurisdiction in Canada where farm and ranch employees do not have any form of labour relations coverage. The proposed removal of the exemption in the *Labour Relations Code* would make it legal for farm and ranch workers the choice to join labour unions and collectively bargain with their employers if they choose to do so.

# 5. Is government consulting with farmers and ranchers? If so, when and what about?

The government will be consulting with producers, farm workers, industry and labour associations and others in late fall (November/December) 2015, after their busy harvest season. Along with providing a platform to explain the changes, the government wants to hear what Albertans have to say. We are looking for input on how to best implement the changes to meet the proposed timelines for Occupational Health and Safety, Labour Relations and Employment Standards legislation, as well as on what supports industry might need from government.

For employment standards and labour relations, the consultation will also cover possible special provisions for the farm and ranch industry. There will be ongoing consultation around technical standards for the OHS Code.

# 6. How does Alberta compare to other jurisdictions when it comes to labour legislation and the agriculture industry?

Historically, most Canadian jurisdictions did not include the agriculture industry under their respective labour legislation. Exemptions date back to a time when farming and ranching operations were different than they are today. Over time, operations have grown bigger and paid farm workers have become more common. There is growing public awareness and desire to ensure that workers, regardless of the industry, enjoy basic workplace rights. One-by-one, Canadian provinces began covering the agriculture industry under their respective labour laws.



#### **OVERVIEW OF PROPOSED CHANGES**

#### Occupational Health and Safety

For example, Ontario removed its OHS exemption in 2006 and Prince Edward Island in 2007. Alberta is the sole remaining jurisdiction that has not yet made this adjustment.

#### Workers' Compensation

Currently, there are four Canadian jurisdictions without mandatory WCB coverage for this industry – Nova Scotia, PEI, Saskatchewan and Alberta. The most recent province to make a change was Manitoba in 2009.

#### **Labour Relations**

Eight Canadian provinces provide collective bargaining rights to agricultural workers. Ontario permits agricultural workers to unionize, but does not extend this right to collective bargaining (negotiation between employers and a group of employees). Alberta is the only province that does not provide any form of labour relations coverage for farm and ranch employees.

#### **Employment Standards**

Employment standards protections have gradually expanded across Canada as jurisdictions re-examine labour exemptions and improve protections for workers. This trend is visible in provinces such as Ontario and Manitoba through the recent inclusion of agriculture workers within labour standards legislation. Most provinces provide a level of protection greater than under Alberta's employment standards legislation, but some jurisdictions do maintain exceptions or variances for the industry. Alberta intends to learn more around the specific needs of industry during upcoming consultation.

# 7. How many farms and ranches are there in Alberta? How many workers would these changes affect?

Alberta has approximately 43,000 farms and ranches. If passed, legislation could affect about 60,000 workers.

# 8. Would the uniqueness and specific nuances of the industry be considered in bringing farming and ranching under the labour legislation (i.e. – special provisions/technical rules)?

Yes. OHS technical rules would be developed in consultation with farm and ranch industry representatives. For employment standards and labour relations, the consultation will also explore possible special provisions to address the unique aspects of the farm and ranch industry.



## Who would the changes affect?

# 9. Does the legislation include unpaid workers such as neighbours who help during busy times?

Under the proposed legislation, the *OHS Act* and regulations would apply when an employer engages the services of a worker, regardless of whether or not the worker is paid (for example, neighbours who volunteer their help) and regardless of the worker's age.

Employment standards and labour relations legislation does not apply to workers who do not have an employer/employee relationship.

# 10. Would children be covered? Would regulations set a minimum age to work on a farm or ranch?

Government is committed to meeting international standards and ensuring young workers are protected.

Under the proposed legislation, workers, regardless of age, would be covered by OHS. This would include the children of farmers and ranchers who are helping out on the commercial operations of the farm.

Currently, farm and ranch employees are exempt from the employment standards rules around the employment of youth including parental consent, supervision, limited approved occupations and restricted hours of work. Consultations will be held with Albertans and affected employers to help determine how we can best meet international labour standards and ensure youth workers on farms and ranches are adequately protected.

### 11. How would the changes affect Hutterite colonies?

If the proposed legislation is passed, Occupational Health and Safety standards and mandatory workers' compensation coverage would apply to colonies in the same way other farms and ranches.

Employment Standards and Labour Relations requirements are applicable only when an employment relationship exists.



### **OVERVIEW OF PROPOSED CHANGES**



### **Contact Information**

Occupational Health and Safety, Employment Standards, Workers' Compensation Board, and Labour Relations staff members are available to assist with any questions you might have. There are a number of ways to contact us:

**Web:** work.alberta.ca/farmandranch **Email:** farmandranch@gov.ab.ca

Occupational Health and Safety contact centre:

In Edmonton and surrounding areas, call 780-415-8690. Province-wide, call 1-866-415-8690

**Employment Standards contact centre:** 

In Edmonton and surrounding areas, call 780-427-3731. Province-wide, call 1-877-427-3731

Workers' Compensation Board contact centre: 1-866-922-9221

Web: www.wcb.ab.ca

Email: employer.account.services@wcb.ab.ca



# Cultivating Safe, Fair & Healthy Workplaces for Alberta's Farms & Ranches

EMPLOYMENT STANDARDS AND OCCUPATIONAL HEALTH AND SAFETY

# ?

### **Hours and Wages**

1. What about hours of work? There are rules in other industries but agriculture is seasonal and weather dependent. Would hired workers just go home after eight hours during harvest because the rules say so?

This is part of the Employment Standards legislation that will be reviewed over the coming months. Part of that review includes consulting with producers and farm and ranch employees to help determine the most reasonable course of action for the industry.

2. Would producers need to begin paying minimum wage and overtime to anyone who works for them? Would these workers also get general holidays and general holiday pay, as well as vacation time and vacation pay?

While government is committed to removing current employment standards exemptions and extending a broader set of rules to farm and ranch employees, consultations will help determine how the standards will apply. Those affected are encouraged to participate in the consultations. Until the legislation is finalized, employers would not be mandated to do this.

3. If I don't agree with the decision of an Employment Standards Officer, what sort of appeal mechanism is in place for me?

If you are an employer or employee who does not agree with a decision made by an Employment Standards Officer, an appeal may be filed either to the Registrar, to be heard by an Umpire, or the Director of Employment Standards.

### The issues that can be appealed before an Umpire are:

- · Orders issued by Employment Standards
- Director's order of reinstatement or compensation
- A single employer declaration
- A collection notice, or a certificate which are matters in which a right of appeal exists

### The issues that can be appealed before the Director of Employment Standards includes:

- Situations when an officer determines the employee making the complaint is not entitled to earnings
- When an officer refuses to accept or investigate a complaint

### For more information visit:

work.alberta.ca/documents/appealing-to-the-director.pdf work.alberta.ca/documents/employment-standards-appealing-umpire.pdf work.alberta.ca/documents/Employment-Standards-Umpire-Hearings.pdf



# Occupational Health and Safety

# 4. If my home is located on a farm or ranch, would that be considered private or would OHS legislation apply?

OHS law does not apply to people in their own home or engaged in non-work-related activities on their land. However, if a farmer or rancher hires a contractor (e.g., a commercial plumber or custom combining company) to perform work on their property or land, the law would apply to the contractor only.

# 5. Would family or recreational activities be distinguished from work activities on a farm or ranch?

Yes, these activities are different and would not be covered under the *OHS Act*. The Act would only cover work-related activities, and not govern activities such as working in the family's vegetable garden, painting the house, or engaging in recreational interests. However, when working on commercial operations such as where crops, livestock, barns and or equipment shops are located, OHS legislation would apply.

# 6. Would OHS Officers have the right to come onto my property and inspect my equipment, my buildings and my shop? Would they be able to force me to use only CSA or UL-approved and unmodified manufactured tools or equipment?

If legislation is passed, OHS Officers would have the authority to inspect all work areas on farms and ranches. Until detailed technical rules are developed, producers would need to follow generally acceptable industry standards and apply general health and safety principles, such as hazard assessments, safeguarding, and use of personal protective equipment. Government would consult with the industry and establish a set of technical rules that make sense for the industry. If legislation is passed, these rules are expected to be in place in 2017.

# 7. If a stop-work order is in place due to a safety infraction, would a producer be prevented from performing critical elements of work, such as feeding livestock or harvesting crops?

OHS Officers would have considerable discretion and each situation would be considered on a case-by-case basis. The government expects its officers to apply their discretion reasonably, which is a part of the training they receive. Caring for animals, crops and people are all important. Officers would be expected to act proactively to permit solutions that meet all of these needs. In a scenario where a worker's health and safety is in danger, a stop-work or stop-use order may be an officer's only reasonable choice. Once the danger is controlled, work can continue.



# 8. Would OHS Officers have the authority to investigate incidents involving all workers (including family members) or just the paid workers?

OHS Officers would have the authority to investigate incidents involving all workers, paid or unpaid. Such investigations could involve reviewing health and safety procedures, condition of equipment, availability of training, etc. The only exception would be non-work-related incidents such as those involving an occupant of a residence on land connected to the residence.

At the request of the producer, OHS could be involved in investigating the incident to help determine what went wrong, and provide learnings to help prevent similar incidents from happening elsewhere.

# 9. Would farm and ranch workers have the right to refuse work if they think it's not safe?

Farm and ranch workers who believe their work may be unsafe would be obligated to tell their employer, as the employer would be obligated to provide a healthy and safe work environment. In the case of "imminent danger" (when danger isn't normal for the job, or the worker on that job wouldn't normally carry out a type of work associated with the danger) farm and ranch workers would have the obligation to refuse work they believe is unsafe. The employer must then investigate the situation and provide a solution that ensures the work can be performed safely. In these cases, the worker's job security is guaranteed.

# 10. Would OHS Officers come on farms and ranches and shut down operations at critical times if there is an injury? Will they be allowed to do unannounced inspections?

Just like any other place of business, the priority of OHS Officers is to ensure a worksite is safe and healthy and that no further injuries occur. If corrective measures cannot be immediately taken, it is possible that part of an operation could be under a stop-work order or certain pieces of machinery could be issued a stop-use order. While OHS Officers can conduct unannounced inspections, the priority would be to work with producers to help ensure farms and ranches are safe and healthy.

# 11. Would OHS Officers have any practical or specialized knowledge of farming operations?

Some of our officers already have extensive farming experience, while others would undergo training. Similar to other industries, experts can always be brought in to provide input and advice during investigations that follow a serious injury or fatality.



### If a problem is found

### 12. What would happen if contraventions are found on a farm or ranch?

Government's first objective is to work with producers to resolve the situation. Penalties or prosecutions may be appropriate in certain circumstances where there are serious, repeat or willful contraventions or failures.

# 13. If I don't agree with the decision of an OHS Officer, what sort of appeal mechanism is in place for me?

The Occupational Health and Safety Council is empowered to hear appeals of orders issued by Occupational Health and Safety. The issues that can be appealed before the Council are:

- Orders issued by Occupational Health and Safety
- The cancellation or suspension of a licence or permit
- The issuance of an Administrative Penalty
- A ruling from a dismissal or disciplinary complaint investigation
- A ruling from an imminent danger complaint investigation

For more information visit work.alberta.ca/documents/WHS-LEG\_ohsc02.pdf.



### **Contact Information**

Occupational Health and Safety, Employment Standards, Workers' Compensation Board, and Labour Relations staff members are available to assist with any questions you might have. There are a number of ways to contact us:

**Web:** work.alberta.ca/farmandranch **Email:** farmandranch@gov.ab.ca

Occupational Health and Safety contact centre:

In Edmonton and surrounding areas, call 780-415-8690. Province-wide, call 1-866-415-8690

**Employment Standards contact centre:** 

In Edmonton and surrounding areas, call 780-427-3731. Province-wide, call 1-877-427-3731

Workers' Compensation Board contact centre: 1-866-922-9221

Web: www.wcb.ab.ca

**Email:** employer.account.services@wcb.ab.ca



# Cultivating Safe, Fair & Healthy Workplaces for Alberta's Farms & Ranches

**FAMILY FARMS** 

# 1. I own a family farm. Aside from my immediate family, there are no workers who assist with our operation. How would this apply to me?

If passed, the OHS legislation would apply to your family members when they are involved in the commercial operations of the farm but not when they are involved in non-commercial activities around the private residence. Working in the backyard vegetable garden, painting the house, or being involved in recreational activities would not be covered. However, when working on commercial operations such as where crops, livestock, barns and or equipment shops are located, OHS legislation would apply. Even if a family member does not live in the residence connected to the land being farmed, the OHS legislation would also apply to that individual if they are involved in the commercial operations of the farm.

Employment Standards protections are meant to capture workers in employment relationships, where work performed by an employee is usually done for the benefit of the employer.

# 2. Where would the line be drawn between doing work around my home, which is not OHS jurisdiction, compared to work being done around the farm?

Your home is considered your private dwelling. What this means is that any work associated with your home would not be subject to OHS legislation. This includes areas around the home, like the lawn area, back yard or family vegetable garden, for example. This would not extend to the commercial operation areas where crops, livestock, barns or equipment shops are located. And just like urban areas, contractors hired to perform work on or around your home would be subject to OHS legislation. OHS laws would also not apply when you're enjoying recreational activities such as riding horses on your land.

# 3. What would this mean for my own children who help out around the farm?

OHS legislation would apply only when children are helping out on the commercial operations of the farm.

While there are special rules for the employment of youth to protect their well-being and education, children doing chores or helping out around the home are not typically considered to be in an employment relationship or performing "work". Employment Standards rules only apply in circumstances where an employment relationship exists.







OHS would continue to apply, regardless of whether young workers are family members or neighbours. Employment Standards would apply if the young worker is part of a bona fide employment relationship.

How would legislation apply when I hire people on contract?For example I may hire a retired neighbour to run a seeder for the season for a fixed amount of money.

In this case OHS legislation would apply as it does for any other worker. In the case of Employment Standards, because the contractor is self-employed, standards such as minimum wage, general holiday pay, vacation pay, etc. would not apply.

6. Would there be flexibility in the labour rules to balance the need for protection and allowing kids to work on the farm?

Health and safety is not age-dependent as all workers must be protected. Employment standards for young workers are also intended to protect their health, safety and well-being. When developing rules for farms and ranches, work will need to be done to identify the types of duties/work that young people may be able to do safely. If the young person is not an employee, Employment Standards will not apply.



### **Contact Information**

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Workers' Compensation Board contact centre: 1-866-922-9221

Web: www.wcb.ab.ca

Email: employer.account.services@wcb.ab.ca



# Prairie Shelterbelt Program



Box 1930 Sundre, AB TOM 1X0 Office 403 507 8340 Fax 403 507 2336 trees@prairieshelterbeltprogram.ca

County Members;



The Prairie Shelterbelt Program is a new tree seedling distribution avenue. Due to the recent opening in the tree seedling market, we are actively pursuing a new client based relationship with the residents of your area. We distribute tree seedlings each spring, in the month of May, Via Canada Post Expedited service. This method is faster than set date delivery schedules, avoids seedlings from sitting for an extended period of time outside of a refrigerated unit, and therefore will provide ratepayers with better plant material, faster.

Our seedlings are an excellent, low cost alternative to larger scale plantings that are often cost prohibitive, and cost less than \$3 each, in comparison to 2 - 3 year potted trees which could cost up to \$35 each. Our trees are approximately 12-18 inches in height at time of receipt, and are going on their second year of growth. Orders for the following spring begin the fall prior. All trees are sold on a first come, first reserved basis. We suggest April 1st as an ordering deadline, but we will sell trees until we are sold out. Enclosed is 20 application forms available for distribution to your residents, as we begin to think about the coming springs planting regime. If in the event you require more, please don't hesitate to request them.

We realise that there will always be a need for shelterbelt trees, amongst other applications. We are well prepared to fill the void in this niche market and are committed to making it a better experience for everyone. With our extensive background in Production Horticulture, we are confident in being able to meet all customer needs. We strongly believe that customers are the lifeblood of business, and intend on demonstrating this through our customer service, quality plant material and fast delivery to our ratepayers. We look forward to building lifelong customer relationships and being able to serve the residents in your area in the best possible way. If you have any further questions, we are happy to answer them.

Warmest Wishes,

Alyssa DeGray Ba.SC Production Horticulture Owner, Prairie Shelterbelt Program



## **Tree Seedling Order Form**

### Prairie Shelterbelt Program





4C1	
First Name	Last Name
Company Name	Phone Number
Mailing/Shipping Address: Town or City Postal Code	E-mail address

### Application fee of \$25 (26.25 + GST) MUST be included with your order.

### Trees are sold in bundles of 10

# of Bundles	Evergreen Trees \$28.00 + GST/bundle
	White Spruce
	Colorado Spruce
	Ponderosa Pine
	Larch

# of Bundles	Mid-Size Trees \$28.00 + GST/bundle
	Paper Birch
	Manitoba Maple
	Saskatoon
	Green Ash

- Trees are delivered each May Via expedited Canada Post and applicant agrees to pay delivery charges
- Trees are not reserved until invoice is paid, all trees are sold on a first come, first reserved basis
- We accept orders until we're sold out, but suggest April 1 as a deadline for best results, no order cancellations after March 15.
- You will be notified of your parcels expected arrival, we will not be held liable for parcels not being picked up in a timely manner
- All trees are shipped dormant
- · We accept orders by mail, phone, internet, fax.

### Mail orders to:

Prairie Shelterbelt Program

P.O. Box 1930, Sundre AB T0M 1X0

Phone: (403) 507-8340 Fax: (403) 507-2336

Cheques, Money Orders, Visa and Mastercard accepted

Mastercard

ີ Visa

# of Bundles	Hedges \$28.00 + GST/bundle
	Villosa Lilac
	Common Lilac
	Cotoneaster
	Red osier Dogwood
	Raspberry Boyne
	Caragana

# of Bundles	Tall Trees \$28.00 + GST/bundle	
	Trembling Aspen	
	Hybrid Poplar	
	Cottonwood Poplar	
	Lombardy columnar Poplar	
	Northwest Poplar	
	Golden Willow	
	Laurel leaf Willow	
	Sharp Leaf willow	

Total Bundles Ordered		\$28.00/bundle
Application fee	1	\$25.00
GST 5%		\$
Subtotal		\$
Shipping Charge (no GST)	1	\$
Amount Due		\$

Security Code	Expiration:	
(Last 3 digits located on back of card)		
Signature:		



## **Tree Seedling Order Form**

### Prairie Shelterbelt Program

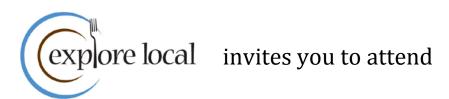
www.prairieshelterbeltprogram.ca



Shipping charges		
\$100.00 and under	\$20	
\$100-\$250	\$25	
\$250-\$500	\$30	
\$500-\$750	\$40	
\$750 and up	\$50	

SPECIES	HEIGHT (meters)	LIFE SPAN (years)	GROWTH RATE (cm/year)	SPACING
White Spruce	65 ft	50-100	slow	10 ft
Colorado Spruce	80 ft	50-100	slow	10 ft
Ponderosa Pine	50 ft	25-100	slow	10 ft
Larch	50 ft	50+	slow	10 ft
Trembling Aspen	80 ft	25-60	fast	10 ft
Paper Birch	40 ft	80	slow	10 ft
Manitoba Maple	40 ft	30-60	fast	10 ft
Saskatoon	9 ft	30+	fast	3 ft
Green Ash	65 ft	50-90	fast	10 ft
Villosa Lilac	15 ft	50+	medium	3 ft
Common Lilac	12 ft	50+	medium	3 ft
Cotoneaster	8 ft	rejuvenate	fast	1.5 ft
Red osier Dogwood	8 ft	rejuvenate	fast	3 ft
Raspberry Boyne	6 ft	rejuvenate	fast	1.5 ft
Caragana	16 ft	50+	medium	1.5 ft
Laurel leaf Willow	50 ft	30-60	fast	10 ft
Sharp Leaf willow	50 ft	30-60	fast	10 ft
Hybrid Poplar	60 ft	40 +	fast	10 ft
Cottonwood Poplar	80 ft	30+	fast	10 ft
Lombardy columnar Poplar	70 ft	30+	fast	6 ft
Northwest Poplar	70 ft	20-30	fast	10 ft
Golden Willow	35 ft	25-50	fast	10 ft

Warranty: Due to the perishable nature of nursery stock, the effects of weather conditions, transplanting and care practises, we cannot be responsible for losses after 7 days of acceptance of the nursery stock.



# **Getting Into Farmers' Markets**

This one day workshop looks at selling food products at Alberta approved farmers' markets.

With more than 125 Alberta approved farmers' markets and over \$700 million in sales in 2012, farmers' markets are big business in Alberta. Entering this market channel with the right skills can shorten your learning curve and enhance your success.

### **Content for the Day**

### **Setting the Stage**

 Discover the size of the opportunity, what to look for in a market and what the host market manager expects in a food vendor.

### **Food Safety Best Practices**

 Find out the importance of having a food safety plan for your business, and resources to help you get started.

### **Product Pricing**

 Learn about product costing and effective pricing strategies.

### **Regulations - The Basics**

- Discover the specific requirements under the Food Regulation from a public health inspector.
- Understand which other regulations apply to your business and why they matter.

### **Experiential Speaker Panel**

 Hear experienced vendors talk about what they do to be successful at farmers' markets.

### For More Information:

Delores Serafin Alberta Agriculture and Forestry 780-427-4611

### **Registration and Information**

This workshop will be offered in **two** locations.

Date: Wednesday, February 10, 2016
Registration deadline: February 3, 2016
Location: Peace River Provincial Building
Main Floor Boardroom
9621 – 96 Ave, Peace River

Date: Wednesday, March 9, 2016

Registration deadline: March 2, 2016

Location: Cypress Centre
Fireside Room
2055 – 21 Ave SE, Medicine Hat

**Time:** 8:30 am – 4:00 pm (both workshops)

Cost: \$25 includes GST

Lunch and refreshments provided Payment options: Visa, MC or cheque

To register call: 1-800-387-6030

Refunds will be issued for cancellation requests received up to and including February 3, 2016 for the Peace River workshop and up to and including March 2, 2016 for the Medicine Hat workshop.







### KNOW GMO - The Movie

There is a need to have a positive message on the Science of Genetic Engineering. Today in schools, children are routinely shown documentaries such as Genetic Roulette and Food Inc. There are very few documentaries that defend agriculture. It is our objective to make such a documentary.

KNOW GMO will be a 60-90 minute documentary focusing on the truth about GMO science with particular emphasis on tackling the distortions, half-truths and lies surrounding the "memes" associated with Genetic Engineered crops. Additionally, 5-15 vignettes will be produced that will add depth to specific topics covered in the main documentary. Many graphics and quick facts will be produced for use in social media.

The documentary is spearheaded by Executive Producer, Robert Saik, a Professional Agrologist and Certified Agricultural Consultant based in Red Deer, Alberta, Canada. He is the author of "The Agriculture Manifesto – 10 Key Drivers that will Shape Agriculture in the Next Decade" available on Amazon.

Nick Saik (Robert's son) is a cinematographer with over 10 years' experience in film making and a background in agriculture. Nick has made many agriculture videos including filming a full feature documentary in Sudan. Robert reached out to Nick Saik Production Inc. to direct and film KNOW GMO. Nick has assembled a team of professionals for the filming and production of the documentary.

### YOUR SUPPORT IS CRITICAL TO MAKE THIS IMPORTANT PROJECT A REALITY!

The Farm and Food Care Foundation has agreed to administer the funds for the movie. This means you will get receipt to treat this as a business expense. Personal donations will get a charitable tax donation receipt. The 1<sup>st</sup> \$10,000 is a donation by Saik Management Group Inc. (so I too, am putting my own financial support behind the project.)

You can make your donation online at <a href="https://www.canadahelps.org/dn/6921">https://www.canadahelps.org/dn/6921</a> (Charitable Registration #BN:84777 9204 RR0001) – <a href="please mention KNOW GMO-The MOVIE">please mention KNOW GMO-The MOVIE</a> in the comment line for reference.

Or you can e-mail your response Attention Crystal Mackay crystal@farmfoodcare.org - FILL IN THE FOLLOWING INFO.

am donating \$,000.00 for KNOW GMO-The Movie Project.				
Cheque payable to The Farm and Food	Care Foundation, 100 Stor	ne Rd, Guelph, Ontario, N1G 5L3		
VISA MC #		Expiry Date		
Name on Card				
Signature				
Name / Business				
Address	Cit	ty		
Province/State	County	Code/Zip		
Contact Person	E-Mail	Cell		

OK...now that the money part is done, let's review what we have accomplished to date and what the future plans are:

- 1. The first \$100,000 was budgeted for pre-production (Sept/Oct 2014).
- 2. The money was used to build the trailers and online fundraising campaigns.
- 3. The Farm and Food Care Group have also used funds to build and launch the websites: <a href="https://www.knowGMOtheMOVIE.com">www.knowGMOtheMOVIE.com</a> and <a href="https://www.SUPPORTknowGMOtheMOVIE.com">www.SUPPORTknowGMOtheMOVIE.com</a>
- 4. Rob used his keynote address at The Farm Forum Event on Dec 3<sup>rd</sup>, 2014 in Saskatoon, to announce the project, show the trailers, and make a CALL TO ACTION. His objective was to attempt to raise ALL the money for the production of the movie from farmers, crowd source funding, and small to medium Agri-Businesses.
- 5. Nick Saik Productions has assembled a team and have been on the move since they started to secure funds.
- 6. Dr. Cami Ryan has assembled a team of Science Advisors to help drive the science content.
- 7. The budget for filming the movie will be north of \$1,000,000 how much, will be determined as the script is finalized ... a rough draft of the script has been together with the screen writer.
- Once the script has been set, it will be reviewed with the advisory team that includes Kim McConnell.
- 9. It's important that most of the money for the movie come from farmers and/or small to medium sized Agri-Businesses to demonstrate agricultural support.
- 10. The World Premier date has yet to be determined.

There are a great many folks waiting to hear something positive and truthful about GMO and the science we employ in agriculture. The responses thus far to Rob's talks have been well received. He has never been more convinced of the importance of this project.

On behalf of the team, we thank you for your help!



### Robert Saik, PAg, CAC

Executive Producer of KNOW GMO-The MOVIE

e. RSaik@AGRI-TREND.com

C. 403-391-0772 t. 1-877 276 7526 t. 403 343 8288 f. 403 451 1654

#102, 8026 Edgar Industrial Crescent, Red Deer, AB T4P 3R3 Twitter @AgriTrend @RSaık www.AGRI-TREND.com

# February 2016

Sat					
	<b>\oldot</b>	13	50	27	
Fri	ارم	12	19 Alberta Beef Industry Conference—Red Deer Wetlands Workshop— Grande Prairie	26 PCBFA AGM— Fairview	
Thu	4	Vorking Well Work- shop—High Prairie	18 Growing the North Conference - Grende Prairie Alberta Beef Industry Conference - Red Deer Soil Science Workshop Cirande Prairie	25 SARDA AGM— Falher	
Wed	3 Caring for your Green Zone—High Prairie	10 Tactical Farming con- ference—Calgary	17 Growing the North Confer- ence Grande Prairie Alberta Beef Industry Confer- ence Red Deer Soil Science Workshop Grande Prairie	24 ASB Meeting	
Tue	2	Council Meeting Tactical Farming Tactical Farming ference—Calgary	16 Soil Science Work- shop—Grande Prairie	23 Council Meeting Cocktail Cover Crop Selection Workshop— Rycroft	
Mon	l Peace Country Beef Cattle Day—Fairview High Quality For- ages—Fairview	&	15	22	29
Sun		7	14	21	28

# **March** 2016

Sat					
	N	12	61	56	
Fri	74	11 Peace Country Classic & Beef Market Outlook—Grande Prairie	18	25	
Thu	కు	10 Peace Country Classic Agri-Show—Grande Prai- rie Solar Workshop—High Prairie SARDA Bus Tour—GP	17	24	31
Wed	5	9 Alberta FarmSafe Workplan—Grande Prairie	16	23 ASB Meeting	30 Succession Planning Workshop—DeBolt
Tue	l FCC Ag Outlook 2016—Grande Prairie	8 Council Meeting	15	22 Council Meeting	29
Mon		7	14	21	28
Sun		9	13	20	27

# April 2016

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11 12 13 13 14	6 BearSmart—Grande Prairie	13	20	27 ASB Meeting
	5	12 Council Meeting	61	26 Council Meeting
	4	11	18	25
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		5 6 BearSmart—Grande Prairie	4   5   6   7   8	4 5 6 Been-Smart-Grande 7 8 Been-Smart-Grande 7 14 15 Council Meeting 13 14 15