

Title: STAFF AGREEMENT

Policy No: 2005

Approval: Council

Effective Date: September 24, 2013

Supersedes Policy No: (None)



MUNICIPAL DISTRICT OF GREENVIEW NO. 16

"A Great Place to Live, Work and Play"

Policy Statement: The general working terms, conditions, obligations and benefits for M.D. employees shall be defined through the Staff Agreement. Notwithstanding the staff agreement, additional policies that govern the employment relationship may be subsequently enacted.

Purpose: To define a participative process that defines the general terms, conditions, benefits and obligations of M.D. employees.

Principles:

1. To define the hours of work, working conditions, and benefits for M.D. employees.
2. To establish fair and consistent guidelines for resolving disagreements and if necessary, administering discipline.
3. To protect the interests of both employees and the M.D. in the day to day operations of the M.D.
4. To ensure accountability for compliance for both employees and the M.D.

Approved: 13.09.583