

Title: EMPLOYEE CODE OF CONDUCT

Policy No: 2004

Approval: Council

Effective Date: September 24,2013

Supersedes Policy No: (None)



MUNICIPAL DISTRICT OF GREENVIEW NO. 16

"A Great Place to Live, Work and Play"

Policy Statement: The Municipal District of Greenview No. 16 is an open, accessible, and accountable form of government. There is a shared responsibility for all employees to conduct themselves in an ethical and professional manner at all times.

Purpose: To clearly define and provide a universal understanding of the minimum level of accepted and expected ethical and professional behavior of all employees.

Principles:

1. Integrate the Code of Conduct into all elements of MD operations.
2. Meet or exceed all legal and ethical responsibilities.
3. Ensure fair, equitable, and consistent application of the Code of Conduct.
4. Protect the public interest.
5. Provide training in the Respectful Workplace program to all employees annually.

Approved: 13.09.584