

Title: WHISTLEBLOWER

Policy No: 2003

Approval: Council

Effective Date: March 21, 2013

Supersedes Policy No: (None)



MUNICIPAL DISTRICT OF GREENVIEW NO. 16

"A Great Place to Live, Work and Play"

Policy Statement: The Municipal District of Greenview No. 16 believes that it is important to provide a process by which employees can, without fear of reprisal or harassment, report instances, or suspected instances of misconduct, unlawful activity, suspicious financial management, or other such similar ethical or legal concerns.

Purpose: To provide a process for employees to report incidents of misconduct without fear of retribution.

Principles:

1. Employees of Greenview have the right and the duty to report any instances, or suspected instances of wrong-doing on the part of staff, Council Members and Contractors/Service Providers carrying out work on behalf of Greenview.
2. Any employee who acts in good faith when reporting any incidence, or perceived incidence of misconduct or other matter pursuant to this policy shall not be acted against in any manner and shall be able to act without fear of reprisal or mistreatment.
3. Employees acting in good faith and on the basis of reasonable belief, may refuse to carry-out any order or request which would result an illegal or unethical act or which is contrary to any legislation, Greenview Bylaw or Greenview Policy.

Approved: 13.03.173